

TRANSFORMATIONAL MANAGEMENT DEVELOPMENT

Kigali - Rwanda

07 - Dec 2026 - 11 - Dec 2026

\$5,500



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Introduction

In today's dynamic business environment, effective leadership goes beyond simply managing tasks. Successful leaders are catalysts for change, capable of inspiring and empowering teams to achieve extraordinary results. This intensive five-day program, offered by Gentex Training Center, equips managers with the knowledge and practical skills needed to become transformational leaders. Through interactive workshops, case studies, and real-world simulations, participants gain the ability to create a shared vision, foster innovation, and drive organizational growth.

Transformational Management Development Course Objectives:

- Master the core principles of transformational leadership and its impact on organizational performance.
- Develop a strong understanding of different leadership styles and their effectiveness in driving change.
- Learn strategies for building trust, fostering open communication, and creating a culture of collaboration.
- Master techniques for inspiring and motivating teams to achieve their full potential.
- Develop skills for strategic thinking, vision building, and aligning individual goals with organizational objectives.
- Explore best practices for managing change effectively and navigating resistance within the organization.
- Foster innovation and creativity within teams to drive continuous improvement.
- Analyze real-world case studies to apply transformational leadership principles in practical scenarios.
- Formulate a personalized action plan to implement transformational leadership strategies within your team.



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Course Methodology

This interactive program utilizes a participant-centered approach. It blends lectures from transformational leadership experts with engaging workshops, real-world case studies, group discussions, simulations, and peer-to-peer learning opportunities. Participants actively engage in exploring different leadership styles, practicing communication techniques, and developing strategies to inspire and motivate their teams. Through experiential learning, participants gain the practical skills and theoretical knowledge needed to become transformational leaders, fostering a culture of innovation, collaboration, and continuous growth within their organizations.

Who Should Take This Course

- Managers and supervisors seeking to become more effective leaders and drive positive change within their teams.
- Professionals interested in developing their leadership skills and inspiring team members to achieve their best.
- Individuals seeking strategies for building a strong organizational culture and fostering innovation.
- Anyone interested in gaining the knowledge and tools to become a leader who can navigate change, empower their team, and drive organizational success.

Transformational Management Development Course Outline:



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Day 1: The Power of Transformation: Understanding Transformational Leadership

- Unveiling the Core Principles of Transformational Leadership and Its Impact on Teams and Organizations
- Exploring Different Leadership Styles and Their Effectiveness in Driving Change
- Developing a Personal Leadership Philosophy Aligned with Transformational Principles

Day 2: Building the Foundation: Trust, Communication, and Collaboration

- Mastering Techniques for Building Trust, Fostering Open Communication, and Creating a Positive Work Environment
- Developing Skills for Active Listening, Providing Feedback, and Building Strong Relationships with Team Members
- Exploring Strategies for Fostering Collaboration and Teamwork to Achieve Common Goals

Day 3: The Power of Vision: Inspiring and Motivating Teams

- Developing Skills for Strategic Thinking and Vision Building to Set Ambitious Yet Achievable Goals
- Mastering Techniques for Effectively Communicating Your Vision and Inspiring Team Members
- Learning Strategies for Motivating and Engaging Teams to Achieve Peak Performance



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Day 4: Championing Change: Managing Change and Fostering Innovation

- Developing Skills for Effective Change Management and Addressing Resistance Within the Organization
- Exploring Strategies for Creating a Culture of Innovation and Encouraging Creative Problem-Solving
- Learning Techniques for Adapting to Change and Leading Teams Through Uncertain Times

Day 5: Leading the Way Forward: Implementing Transformational Change

- Developing a Personalized Action Plan to Implement Transformational Leadership Strategies Within Your Team
- Exploring Techniques for Coaching and Mentoring Team Members for Continuous Development
- Reflecting on Learning and Identifying Opportunities for Continued Growth as a Transformational Leader

Conclusion

By successfully completing this comprehensive program offered by Gentex Training Center, participants gain the knowledge and practical skills needed to become transformational leaders. They will be equipped to inspire and empower their teams, foster innovation, and drive long-term success within their organizations.

