THE OXFORD ADVANCED FINANCE LEADERS PROGRAMME



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Introduction

The Oxford Advanced Finance Leaders Programme Training Course prepares senior finance executives to lead the financial agenda of the whole organization, not only its reporting function. It moves beyond technical accounting into strategy, capital allocation, enterprise risk, and board-level influence. Participants examine how finance leaders shape investment priorities, fund growth, and protect the balance sheet through volatile cycles. In addition, the program develops the leadership, negotiation, and communication capabilities that determine whether a finance function is trusted or merely tolerated. As a result, attendees leave equipped to act as genuine partners to the chief executive and the board.

The Oxford Advanced Finance Leaders Programme Course Objectives

- Shape corporate strategy by linking financial planning to long-term value creation.
- Lead capital allocation decisions using hurdle rates, portfolio logic, and scenario planning.
- Build an enterprise risk framework aligned with ISO 31000 and COSO ERM.
- Direct treasury strategy, including liquidity, funding, and interest rate exposure.
- Strengthen investor relations and earnings communication with capital markets.
- Design finance operating models that reduce cost while improving insight.
- Drive finance transformation through ERP selection, shared services, and automation.
- Apply IFRS and integrated reporting standards to board-level reporting.
- Build and develop high-performing finance teams and succession pipelines.
- Uphold ethics and governance as chair-level responsibilities, using the CFA Institute Code of Ethics and the OECD Principles of Corporate Governance.

Course Methodology

- Executive case discussions modelled on boardroom decisions.

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- Strategy simulations on capital allocation and funding trade-offs.
- Peer consultation workshops using the action learning method.
- Board-presentation rehearsals with structured facilitator feedback.
- Personal leadership diagnostics and individual development planning.

Who Should Take This Course

- Chief financial officers and deputy CFOs.
- Finance directors and group financial controllers.
- Heads of treasury, risk, and financial planning and analysis.
- Chief accountants and senior finance managers.
- Aspiring finance executives identified for succession.
- Board audit committee members.
- Senior consultants advising finance leadership teams.

The Oxford Advanced Finance Leaders Programme Course Outlines

Day 1: The Finance Leader's Strategic Mandate

- From financial controller to strategic business partner.
- Linking financial planning to corporate strategy and value drivers.
- Long-range planning, scenario modelling, and stress testing.
- Setting hurdle rates and capital allocation policy.
- Portfolio logic for business units and investment projects.
- Balanced Scorecard design for enterprise performance.
- Case discussion: the CFO's role in a strategic pivot.

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Day 2: Capital Markets, Funding, and Investor Relations

- Capital markets overview: equity, debt, and hybrid instruments.
- Funding strategy, debt capacity, and credit rating management.
- Cost of capital and shareholder value metrics, including Economic Value Added.
- Dividend policy, buybacks, and capital return decisions.
- Earnings guidance, investor calls, and analyst engagement.
- Integrated reporting and the International Integrated Reporting Framework.
- Simulation: defending a funding decision to the board.

Day 3: Enterprise Risk, Treasury, and Controls

- Enterprise risk management using ISO 31000 and COSO ERM.
- Risk appetite statements and tolerance setting.
- Treasury policy: liquidity, FX hedging, and interest rate management.
- Counterparty risk, covenants, and banking relationships.
- Internal control over financial reporting and Sarbanes-Oxley principles.
- Business continuity and crisis financial planning.
- Workshop: building a group risk register with owners and mitigations.

Day 4: Finance Transformation and Operating Models

- Target operating model design for the finance function.
- Shared services, centres of excellence, and outsourcing choices.
- ERP and planning platform selection and implementation governance.
- Robotic process automation and analytics in finance workflows.

- Cost-to-serve analysis and finance function benchmarking.
- Change management and capability building during transformation.
- Case study: redesigning a finance function after a merger.

Day 5: Leadership, Governance, and Board Influence

- Executive presence and influence in the boardroom.
- Negotiation strategy for funding, contracts, and stakeholder disputes.
- Building and developing finance talent and succession plans.
- Governance responsibilities under the OECD Principles of Corporate Governance.
- Ethics leadership and the CFA Institute Code of Ethics.
- Audit committee engagement and external auditor oversight.
- Capstone: presenting a three-year finance leadership agenda.

Conclusion

By successfully completing The Oxford Advanced Finance Leaders Programme Training Course, participants will gain a strategic command of capital allocation, enterprise risk, treasury, and finance transformation. They will acquire the leadership and communication capabilities required to influence boards, investors, and executive peers. As a result, they can lead a finance function that shapes decisions rather than only recording them. Gentex Training Center delivers this programme with a strong emphasis on executive practice and boardroom application.

FAQs for the The Oxford Advanced Finance Leaders Programme course

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Q1 What is the "The Oxford Advanced Finance Leaders Programme" course about?

It develops senior finance executives into strategic leaders. The programme covers capital allocation, funding and investor relations, enterprise risk, treasury strategy, finance transformation, governance, and boardroom influence rather than routine accounting tasks.

Q2 What are the key benefits of the "The Oxford Advanced Finance Leaders Programme" course?

Participants gain the confidence and frameworks to lead capital decisions, defend funding strategy to boards and lenders, and redesign the finance function for lower cost and better insight. They also strengthen their personal influence as executive peers to the CEO.

Q3 What skills will I gain from the "The Oxford Advanced Finance Leaders Programme" course?

Strategic capital allocation and investment policy design; enterprise risk and treasury management; finance operating model and transformation leadership; and board-level communication, governance, and ethical leadership.

Q4 What tools, methods, or standards are covered in the "The Oxford Advanced Finance Leaders Programme" course?

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The programme covers ISO 31000 risk management, the COSO Enterprise Risk Management framework, the Balanced Scorecard, Economic Value Added, hurdle rate and cost of capital methods, the International Integrated Reporting Framework, the OECD Principles of Corporate Governance, and the CFA Institute Code of Ethics.

Q5 How is the "The Oxford Advanced Finance Leaders Programme" course applied in real-world practice?

Participants simulate board decisions on funding and capital allocation, build a group risk register with named owners, redesign a finance operating model after a merger, and rehearse high-stakes board presentations. Each exercise mirrors the work of a CFO's office.