

STRATEGIC LEADERSHIP, GOVERNANCE & FUTURE EXCELLENCE PROGRAM



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TRAINING CENTER



Introduction

Strategic Leadership, Governance & Future Excellence Program Training Course prepares senior leaders to set direction, govern responsibly, and build institutions ready for what comes next. Leadership today demands more than operational competence: it requires foresight, ethical judgement, and governance discipline that holds up under scrutiny. This programme integrates those three dimensions into one leadership agenda. It covers strategic thinking, governance architecture, future-readiness assessment, innovation capability, and organisational excellence. Furthermore, it connects recognised excellence models with practical governance duties. In addition, participants work through foresight scenarios and leadership challenges drawn from real institutions. As a result, they can lead with vision, accountability, and lasting impact.

Strategic Leadership, Governance & Future Excellence Program Course Objectives

- Apply strategic leadership models to direction setting and long-term planning.
- Lead governance architecture across board, executive, and operational levels.
- Apply EFQM excellence criteria and balanced scorecard logic to organisational performance.
- Conduct environmental scanning, horizon scanning, and scenario planning.
- Build innovation and future-readiness capability within institutions.
- Establish risk appetite, ethics, and accountability frameworks at senior level.
- Align organisational structure, culture, and capability with strategic intent.
- Drive transformation programmes with governance checkpoints and benefits tracking.
- Govern stakeholder relationships, disclosure, and public accountability.
- Develop leadership talent pipelines and succession frameworks.



Course Methodology

This course combines executive presentations, foresight workshops, and immersive leadership simulation. Participants build a strategy map and future-readiness assessment for a simulated institution, then design a governance and transformation roadmap with clear checkpoints. In addition, scenario debates test judgement under uncertainty. Excellence self-assessment tools, scorecards, and peer review support immediate application.

Who Should Take This Course

- Senior executives, directors, and department heads.
- Board members and governance leaders.
- Strategy, transformation, and excellence programme heads.
- Senior public sector leaders and institutional directors.
- High-potential leaders preparing for executive responsibility.

Strategic Leadership, Governance & Future Excellence Program Course Outlines

Day 1: Strategic Leadership Foundations

- Leadership versus management versus governance.
- Strategic leadership models and leadership styles.
- Vision, mission, and value proposition design.
- Stakeholder mapping and strategic positioning.
- Decision-making under uncertainty and ambiguity.
- Ethical leadership and public accountability.

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- Case study: leadership that reshaped an institution.

Day 2: Governance Architecture and Accountability

- Board structures, committees, and delegation frameworks.
- Risk appetite, tolerance, and control oversight.
- Governance codes, disclosure duties, and transparency.
- Conflict-of-interest and integrity management.
- Audit, assurance, and combined assurance arrangements.
- Performance accountability and executive evaluation.
- Workshop: designing a governance framework.

Day 3: Foresight, Innovation, and Future Readiness

- Environmental and horizon scanning techniques.
- Scenario planning and strategic option development.
- Emerging technology and disruption assessment.
- Innovation models and idea-to-impact pipelines.
- Future-readiness capability assessment.
- Agility, resilience, and adaptive capacity building.
- Simulation: a foresight and scenario exercise.

Day 4: Organisational Excellence and Performance

- EFQM excellence model criteria and RADAR logic.
- Balanced scorecard and strategy mapping.
- KPI design and performance review cycles.
- Operating model design: structure, process, capability.



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- Transformation governance and benefits realisation.
- Excellence self-assessment and maturity models.
- Exercise: an excellence self-assessment.

Day 5: Culture, Talent, and Sustainable Impact

- Culture change levers and leadership behaviours.
- Talent development and succession frameworks.
- Change communication and stakeholder engagement.
- Governance of long-term sustainability commitments.
- Knowledge management and institutional learning.
- Measuring leadership effectiveness.
- Personal leadership action plan.

Conclusion

By successfully completing the Strategic Leadership, Governance & Future Excellence Program Training Course, participants will have acquired the knowledge to set strategic direction, govern with accountability, and build future-ready institutions. They will understand how foresight, excellence models, and transformation governance reinforce each other over time. As a result, they can lead change that lasts beyond a single planning cycle. Gentex Training Center delivers this programme with practical frameworks leaders apply directly.

FAQs for the Strategic Leadership, Governance & Future Excellence Program course





Q1 What is the "Strategic Leadership, Governance & Future Excellence Program" course about?

It integrates strategic leadership, governance discipline, and future-readiness into one senior leadership agenda. The course covers direction setting, governance architecture, foresight and scenario planning, excellence models, transformation governance, and talent development, so leaders can build institutions prepared for change.

Q2 What are the key benefits of the "Strategic Leadership, Governance & Future Excellence Program" course?

Participants gain the ability to lead with vision while meeting accountability expectations. The course improves strategic decision quality under uncertainty, strengthens governance and assurance practice, builds genuine innovation and future-readiness capability, and equips leaders to drive transformation that delivers measurable benefits.

Q3 What skills will I gain from the "Strategic Leadership, Governance & Future Excellence Program" course?

Participants develop strategic leadership and direction setting, governance architecture and accountability leadership, foresight, scenario planning and future-readiness assessment, and transformation leadership and excellence management. These four skills form the core capability set the course reinforces through its workshops.



Q4 What tools, methods, or standards are covered in the "Strategic Leadership, Governance & Future Excellence Program" course?

The course covers the EFQM excellence model and RADAR logic, balanced scorecard and strategy maps, horizon scanning and scenario planning methods, SWOT and PESTLE analysis, risk appetite and tolerance statements, the three-lines model and combined assurance mapping, governance codes and disclosure frameworks, transformation programme governance, benefits realisation planning, Kotter's change model, and leadership capability and succession frameworks.

Q5 How is the "Strategic Leadership, Governance & Future Excellence Program" course applied in real-world practice?

Leaders apply it by building strategy maps and future-readiness assessments, setting risk appetite at board level, and running scenario exercises during planning cycles. They also sequence transformation initiatives with governance checkpoints, track benefits, conduct excellence self-assessments, and develop succession plans for critical roles.