

STRATEGIC LEADERSHIP AND CORPORATE GOVERNANCE FOR BOARD MEMBERS



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TRAINING CENTER



Introduction

Strategic Leadership and Corporate Governance for Board Members Training Course equips directors to lead strategically while meeting the full weight of their governance duties. Board members sit between strategy and oversight, and they must challenge constructively without crossing into management. This programme develops both capabilities together. It covers board strategy setting, director duties, boardroom dynamics, risk and ethics oversight, and performance accountability. Furthermore, it connects governance codes and fiduciary standards to real boardroom decisions. In addition, participants work through live board simulations and difficult director scenarios. As a result, they can contribute to boards with confidence, independence, and genuine value.

Strategic Leadership and Corporate Governance for Board Members Course Objectives

- Apply director duties, fiduciary standards, and governance codes in practice.
- Contribute to strategy formulation while maintaining oversight independence.
- Exercise effective challenge and constructive dissent in boardrooms.
- Oversee risk appetite, controls, and assurance arrangements.
- Govern ethics, conflicts of interest, and related-party transactions.
- Evaluate executives and align remuneration with long-term value.
- Chair and participate in committees with clear terms of reference.
- Interpret board reporting and financial and non-financial disclosures.
- Manage board dynamics, succession, and board effectiveness reviews.
- Strengthen stakeholder accountability and disclosure obligations.



Course Methodology

This course combines director-level presentations, governance case analysis, and immersive board simulation. Participants take part in a simulated board meeting covering strategy, risk, and executive performance, including a conflict-of-interest scenario. In addition, facilitated debate develops challenge and challenge-response skills. Board packs, checklists, and peer review support immediate application.

Who Should Take This Course

- Existing and newly appointed board members and directors.
- Non-executive and independent directors.
- Board committee chairs and members.
- Executives moving into board-level roles.
- Company secretaries supporting board operations.

Strategic Leadership and Corporate Governance for Board Members Course Outlines

Day 1: The Director Role and Governance Framework

- Director duties: care, loyalty, and fiduciary standards.
- Governance codes, listing rules, and statutory obligations.
- Board composition, independence, and committee structures.
- Strategy oversight versus management execution.
- Director liability and safe harbour considerations.
- Shareholder rights and stakeholder expectations.

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- Case study: an enforcement action against directors.

Day 2: Strategic Leadership in the Boardroom

- Board contribution to strategy formulation and challenge.
- Setting long-term direction and capital allocation priorities.
- Chairing effectively and managing boardroom dynamics.
- Constructive dissent, conflict management, and decision quality.
- Board succession planning and director development.
- Board induction and continuous director education.
- Workshop: shaping a strategic board agenda.

Day 3: Risk, Controls, and Assurance Oversight

- Board oversight of risk appetite and tolerance.
- Interpreting risk registers and enterprise risk reporting.
- Internal control oversight and control environment assessment.
- Audit committee roles and internal audit reporting lines.
- Combined assurance and reliance decisions.
- Crisis oversight and business continuity expectations.
- Simulation: a board risk oversight session.

Day 4: Ethics, Conflicts, and Executive Accountability

- Codes of conduct and ethical decision frameworks.
- Conflict-of-interest and related-party transaction handling.
- Executive performance evaluation and remuneration alignment.
- Incentive design and long-term value creation.



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- Whistleblowing oversight and investigation governance.
- Disclosure obligations, insider information, and market conduct.
- Exercise: an ethical dilemma decision lab.

Day 5: Board Effectiveness and Stakeholder Accountability

- Board and committee evaluation methods.
- Board effectiveness reviews and improvement planning.
- Stakeholder engagement and investor communication.
- Reporting quality and disclosure oversight.
- Board technology, information flow, and board portals.
- Governance maturity and continuous board improvement.
- Personal director development action plan.

Conclusion

By successfully completing the Strategic Leadership and Corporate Governance for Board Members Training Course, participants will have acquired the knowledge to contribute to strategy, exercise effective oversight, and govern risk, ethics, and executive performance at board level. They will understand how challenge, disclosure obligations, and board effectiveness reviews strengthen accountability to shareholders and stakeholders. As a result, they can serve on boards with real authority. Gentex Training Center delivers this programme with practical frameworks directors apply immediately.





FAQs for the Strategic Leadership and Corporate Governance for Board Members course

Q1 What is the "Strategic Leadership and Corporate Governance for Board Members" course about?

It prepares directors to combine strategic contribution with rigorous oversight. The course covers director duties, boardroom dynamics and challenge, risk and assurance oversight, ethics and conflicts of interest, executive accountability, and board effectiveness, so members can add genuine value in the boardroom.

Q2 What are the key benefits of the "Strategic Leadership and Corporate Governance for Board Members" course?

Participants gain confidence to challenge executives constructively and to make decisions under scrutiny. The course strengthens risk and assurance oversight, sharpens disclosure and conflict management, reduces director liability exposure, and improves the quality of board and committee deliberations.

Q3 What skills will I gain from the "Strategic Leadership and Corporate Governance for Board Members" course?



Participants develop director duty application and governance oversight, strategic contribution and boardroom challenge, risk, control and assurance oversight, and ethics, disclosure and executive accountability. These four skills form the core capability set the course reinforces through its simulations.

Q4 What tools, methods, or standards are covered in the "Strategic Leadership and Corporate Governance for Board Members" course?

The course covers corporate governance codes and listing rules, fiduciary duty and director liability standards, board and committee terms of reference, risk appetite and tolerance statements, enterprise risk registers, the three-lines model and combined assurance mapping, audit committee reporting protocols, codes of conduct and conflict-of-interest registers, remuneration and incentive alignment frameworks, disclosure and insider information controls, and board effectiveness evaluation frameworks.

Q5 How is the "Strategic Leadership and Corporate Governance for Board Members" course applied in real-world practice?

Directors apply it by preparing for board meetings with a challenge agenda, questioning strategy and risk submissions, and declaring conflicts before discussion. They also oversee audit findings and executive performance, approve disclosure decisions, participate in board evaluations, and guide the appointment and induction of new directors.