

# STRATEGIC CORPORATE GOVERNANCE



**GENTEX**<sup>®</sup>  
TRAINING CENTER

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## Introduction

Strong corporate governance is essential for organizations that seek sustainable growth, accountability, and long-term success. Effective governance creates a clear structure for decision-making, strengthens leadership oversight, and improves organizational performance. It also supports transparency, ethical conduct, risk management, and stakeholder confidence across all business activities.

The Strategic Corporate Governance course provided by Gentex Training Center is designed to help professionals understand modern governance frameworks and their practical application within organizations. The course explores the principles, structures, and systems that guide boards and executive management in achieving strategic objectives while maintaining accountability and compliance.

Throughout this intensive five-day program, participants will examine the evolution of corporate governance and its growing importance in today's global business environment. In addition, they will gain practical knowledge about board responsibilities, governance assurance systems, strategic leadership, governance reporting, and governance measurement practices.

Moreover, the course highlights the relationship between governance, risk management, internal control, and organizational strategy. Participants will learn how governance frameworks contribute to operational excellence, stronger oversight, and improved organizational resilience.

The program also discusses international governance standards and guiding principles adopted by leading organizations worldwide. As a result, participants will strengthen their understanding of governance best practices and learn how to align governance structures with strategic organizational goals.

By attending this course, professionals will enhance their ability to support governance excellence, improve board effectiveness, and contribute to stronger organizational performance through strategic governance practices.





## Strategic Corporate Governance Course Objectives

- Explore a comprehensive generic governance model based on key principles adaptable to different organizations
- Understand the roles, duties, and responsibilities of the board of directors
- Develop and implement effective corporate strategies aligned with governance objectives
- Apply governance assurance and control frameworks within the organization
- Understand integrated governance disclosures and reporting practices
- Learn the standard codes of corporate governance and their guiding principles
- Improve governance oversight and accountability practices
- Understand governance measurement, board evaluation, and benchmarking techniques
- Strengthen strategic leadership and governance decision-making capabilities
- Enhance organizational transparency, compliance, and ethical governance standards

## Course Methodology

This course uses an interactive and practical learning approach. Participants will benefit from presentations, group discussions, governance case studies, strategic analysis exercises, and practical governance frameworks. In addition, real-world examples and governance scenarios will help participants connect governance concepts with organizational practice.

## Who Should Take This Course

This course is suitable for:

- Board members and directors
- Executive managers and senior leaders
- Corporate governance professionals

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- Compliance and risk management professionals
- Internal and external auditors
- Legal and regulatory professionals
- Strategic planning specialists
- Finance and corporate affairs professionals
- Professionals involved in governance and organizational oversight

## Strategic Corporate Governance Course Outlines

### Day 1: Corporate Governance

- What is Corporate Governance
- Governance Historical Evolution
- The Governance Challenge
- Principles for Good Corporate Governance
- The 4 Ps of Corporate Governance
- Whos Who in Corporate Governance
- Governance frameworks and organizational accountability
- Governance ethics and transparency practices
- Building governance culture within organizations

### Day 2: The Board

- Board positioning within the power hierarchy
- Boards roles, duties, and responsibilities
- Board structure and composition
- Board instruments and governance tools



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- Board governance frameworks
- Board dynamics and decision-making
- Influence of leadership on governance effectiveness
- Relationship between the board and executive management
- Strengthening board performance and accountability

## Day 3: Strategic Planning and Management

- The essence of strategy and strategic definitions
- Strategic leadership and organizational direction
- Levels of strategy within organizations
- The strategic management system
- Strategy governance principles
- Aligning governance with corporate strategy
- Strategic performance monitoring and evaluation
- Governance support for organizational sustainability
- Integrating governance into strategic decision-making

## Day 4: Integrated Assurance and Control, Disclosures and Reporting

- The Governance, Risk and Compliance (GRC) perspective
- The Three Lines of Defense Model
- Role of internal audit
- Role of external audit
- Emerging governance practices
- Integrated disclosures and reporting frameworks



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- Governance assurance and internal control systems
- Governance reporting transparency and accountability
- Risk oversight and governance compliance integration

## Day 5: Corporate Governance Around the World

- Corporate governance standard codes
- International guiding principles
- Board evaluation practices
- Governance measurement and benchmarking
- Governance trends across global organizations
- Governance maturity assessment models
- Governance improvement strategies
- Governance best practices and lessons learned
- Wrap-up and closing session

## Conclusion

By successfully completing the Strategic Corporate Governance course with Gentex Training Center, participants will gain valuable knowledge of governance structures, board responsibilities, strategic planning, governance assurance, and international governance practices. Furthermore, they will strengthen their ability to support organizational accountability, improve governance performance, and contribute to sustainable organizational success through effective strategic governance practices.

