

RISK MANAGEMENT FOR HEALTHY ORGANIZATIONS & CORPORATE GOVERNANCE



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Introduction

Risk Management for Healthy Organizations & Corporate Governance Training Course connects risk practice with the governance structures that keep an organisation healthy and resilient. A healthy organisation manages risk deliberately rather than reacting to it, and its board takes an active role in that work. This programme links the two disciplines into one operating model. It examines risk governance, appetite setting, control environments, and board oversight duties. Furthermore, it shows how risk culture, ethics, and assurance reinforce each other. In addition, participants assess organisational health indicators and governance weaknesses. As a result, they can design governance that detects problems early and keeps risk within agreed limits.

Risk Management for Healthy Organizations & Corporate Governance Course Objectives

- Apply ISO 31000 and COSO ERM within a corporate governance framework.
- Define board and committee risk oversight responsibilities clearly.
- Establish risk appetite statements and tolerance thresholds approved by the board.
- Diagnose organisational health using risk culture and control indicators.
- Design the three-lines model with clear assurance coordination.
- Embed ethics, integrity, and conflict-of-interest controls into governance.
- Build risk reporting packs suited to board and committee decisions.
- Assess governance maturity and identify structural weaknesses.
- Align risk management with strategy, performance, and remuneration.
- Plan governance and risk culture improvement initiatives.



Course Methodology

This course combines expert-led sessions, diagnostic tools, and applied governance case work. Participants assess a simulated organisation's health using culture and control indicators, then design a board risk report and an assurance map. In addition, facilitated debate recreates board-level challenge on risk appetite. Templates, scorecards, and peer review support immediate application.

Who Should Take This Course

- Board members, committee chairs, and non-executive directors.
- Chief risk officers and enterprise risk managers.
- Governance, compliance, and company secretariat professionals.
- Internal audit and assurance leaders.
- Senior executives accountable for risk and control.

Risk Management for Healthy Organizations & Corporate Governance Course Outlines

Day 1: Governance and the Healthy Organisation

- Defining organisational health, resilience, and governance.
- Governance codes and board responsibilities.
- The board's risk oversight role and duties.
- Governance versus management versus assurance.
- Healthy organisation indicators and warning signs.
- Common governance failure patterns.



- Case study: a governance and risk breakdown.

Day 2: Risk Frameworks Under Governance

- ISO 31000 framework applied at board level.
- COSO ERM components and governance interfaces.
- Risk appetite, tolerance, and capacity statements.
- Board risk policy and terms of reference.
- Risk ownership and delegation across the organisation.
- Integrating strategy, risk, and performance planning.
- Workshop: drafting a board risk appetite statement.

Day 3: Risk Culture, Ethics, and Integrity

- Defining risk culture and measuring it.
- Tone at the top and middle management behaviour.
- Codes of conduct and ethical decision frameworks.
- Conflict-of-interest and related-party controls.
- Whistleblowing channels and speak-up culture.
- Incentives, remuneration, and risk-taking behaviour.
- Exercise: assessing risk culture maturity.

Day 4: Control Environment and Assurance

- The three-lines model in practice.
- Combined assurance mapping and coordination.
- Internal control frameworks and control testing.
- Audit committee oversight and reporting lines.

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- Managing findings, remediation, and follow-up.
- Risk data quality and reporting reliability.
- Simulation: an audit committee session.

Day 5: Board Reporting and Governance Improvement

- Designing board and committee risk reports.
- Key risk indicators for governance dashboards.
- Aggregating risk across business units.
- Governance maturity assessment methods.
- Governance improvement roadmaps.
- Embedding lessons into policy and training.
- Action planning for a healthier organisation.

Conclusion

By successfully completing the Risk Management for Healthy Organizations & Corporate Governance Training Course, participants will have acquired the knowledge to connect risk management with board oversight, risk appetite, and assurance arrangements. They will understand how risk culture, ethics, and control environments determine whether an organisation stays healthy under pressure. As a result, they can strengthen governance and resilience in their own institutions. Gentex Training Center delivers this programme with practical diagnostics participants apply directly.

FAQs for the Risk Management for Healthy Organizations & Corporate Governance course





Q1 What is the "Risk Management for Healthy Organizations & Corporate Governance" course about?

It connects risk management practice with corporate governance structures and board oversight. The course covers board risk duties, risk appetite setting, control environments, assurance coordination, and risk culture, so organisations detect problems early and stay resilient as they grow.

Q2 What are the key benefits of the "Risk Management for Healthy Organizations & Corporate Governance" course?

Participants gain a working model that links risk, governance, and performance instead of treating them separately. The course sharpens board oversight and risk appetite decisions, improves assurance coordination and reporting reliability, and strengthens risk culture and ethical behaviour across management levels.

Q3 What skills will I gain from the "Risk Management for Healthy Organizations & Corporate Governance" course?

Participants develop board risk oversight and governance design, risk framework and appetite implementation, risk culture and integrity management, and assurance coordination and board reporting. These four skills form the core capability set the course reinforces through its diagnostics.



Q4 What tools, methods, or standards are covered in the "Risk Management for Healthy Organizations & Corporate Governance" course?

The course covers the ISO 31000 framework, COSO ERM, the three-lines model, corporate governance codes, risk appetite and tolerance statements, board risk policies and terms of reference, key risk indicators, combined assurance mapping, control testing methods, risk culture assessment tools, governance maturity models, and board risk report templates.

Q5 How is the "Risk Management for Healthy Organizations & Corporate Governance" course applied in real-world practice?

Professionals apply it by drafting board-approved risk appetite statements, building combined assurance maps, and producing board risk reports with key risk indicators. They also assess risk culture, track remediation of audit findings, and sequence governance improvement actions over the following year.