

RISK CHAMPION MASTERCLASS



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Introduction

Risk Champion Masterclass Training Course develops the internal advocates who make risk management work across an organisation. Policy documents alone rarely change behaviour; people do. This programme builds the skills that risk champions need to influence colleagues, embed risk thinking into daily decisions, and support risk owners without formal authority. It covers facilitation techniques, risk register quality, and the practical tools champions apply at business-unit level. Furthermore, it examines how champions connect frontline teams with central risk functions and governance bodies. In addition, participants practise coaching, challenge, and workshop facilitation. As a result, they can drive risk maturity from within their own departments.

Risk Champion Masterclass Course Objectives

- Explain the risk champion role, mandate, and boundaries.
- Apply ISO 31000 risk processes at business-unit level.
- Facilitate risk identification workshops with cross-functional teams.
- Improve risk register quality, wording, ownership, and treatment tracking.
- Use bow-tie analysis and root cause techniques with operational teams.
- Coach risk owners to assess and treat risk confidently.
- Build risk appetite interpretation for day-to-day decisions.
- Prepare clear risk reporting for management and committees.
- Embed risk thinking into projects, procurement, and change initiatives.
- Support risk culture development and lessons-learned practices.



Course Methodology

This masterclass uses interactive facilitation practice, peer coaching, and applied case work. Participants run a risk workshop, review and rewrite weak risk register entries, and coach a colleague through a live risk decision. In addition, structured feedback sharpens influence and challenge skills. Toolkits, templates, and facilitation guides support immediate use in the workplace.

Who Should Take This Course

- Designated risk champions and departmental risk coordinators.
- Risk, control, and compliance officers in business units.
- Project and operations managers with risk responsibilities.
- Internal auditors moving into advisory work.
- Change and improvement leads embedding risk practice.

Risk Champion Masterclass Course Outlines

Day 1: The Risk Champion Role and Mandate

- Defining the champion role and its boundaries.
- Champion versus risk owner versus risk function.
- Influence without authority and stakeholder mapping.
- Risk governance structures and escalation routes.
- ISO 31000 principles applied locally.
- Common champion challenges and how to handle them.
- Self-assessment: your champion profile.



Day 2: Facilitating Risk Identification Workshops

- Workshop preparation, scope, and participant selection.
- Facilitation techniques and question frameworks.
- Risk taxonomies and prompt libraries.
- Capturing risk causes, events, and consequences.
- Group dynamics and managing dominant voices.
- Documenting outputs and validating with owners.
- Practice: running a risk workshop.

Day 3: Risk Register Quality and Assessment

- Risk statement writing: cause, event, impact.
- Likelihood and impact scales and calibration.
- Heat maps and prioritisation logic.
- Inherent versus residual risk assessment.
- Bow-tie analysis in practice.
- Treatment plans, owners, and due dates.
- Exercise: rewriting weak register entries.

Day 4: Coaching, Challenge, and Risk Conversations

- Coaching skills for risk owners.
- Asking powerful questions and active listening.
- Constructive challenge and escalating concerns.
- Interpreting risk appetite in daily decisions.
- Handling resistance and risk fatigue.

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- Supporting project and procurement risk reviews.
- Practice: coaching a risk owner.

Day 5: Reporting, Culture, and Champion Effectiveness

- Writing concise risk reports for managers.
- Reporting to committees and assurance functions.
- Aggregating risks across units.
- Embedding risk in change and lessons-learned routines.
- Measuring champion effectiveness and maturity.
- Building a champion network and community.
- Personal action plan for the next quarter.

Conclusion

By successfully completing the Risk Champion Masterclass Training Course, participants will have acquired the knowledge to facilitate risk workshops, improve register quality, and coach colleagues in day-to-day risk decisions. They will understand how to influence without authority, interpret risk appetite, and report risk clearly to management. As a result, they can strengthen risk culture inside their own business units. Gentex Training Center delivers this masterclass with practical toolkits participants apply immediately.

FAQs for the Risk Champion Masterclass course





Q1 What is the "Risk Champion Masterclass" course about?

It develops the practical skills risk champions use to embed risk management across an organisation. The masterclass covers facilitating risk workshops, improving risk registers, coaching risk owners, interpreting risk appetite, and reporting risk clearly, all at business-unit level where risk behaviour actually changes.

Q2 What are the key benefits of the "Risk Champion Masterclass" course?

Participants gain confidence to lead risk conversations without formal authority. The masterclass improves the quality of risk identification and register data, speeds up treatment action, and strengthens the link between frontline teams and central risk and governance functions, which raises overall risk maturity.

Q3 What skills will I gain from the "Risk Champion Masterclass" course?

Participants develop risk workshop facilitation, risk register quality and assessment, coaching and constructive challenge, and risk reporting and culture building. These four skills form the core capability set the masterclass reinforces through its practice sessions.



Q4 What tools, methods, or standards are covered in the "Risk Champion Masterclass" course?

The masterclass covers ISO 31000 risk processes, risk statement writing using cause-event-impact structure, likelihood and impact scales with calibration, heat maps, inherent and residual risk assessment, bow-tie analysis, root cause techniques, risk appetite interpretation frameworks, risk register templates, treatment tracking tools, and facilitation guides.

Q5 How is the "Risk Champion Masterclass" course applied in real-world practice?

Champions apply it by running risk workshops in their own departments, cleaning up register entries with clear owners and dates, coaching managers through live risk decisions, and preparing short risk reports for committees. They also support project and procurement risk reviews and build local champion networks.