PROJECT LEADERSHIP AND TEAM MANAGEMENT



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TRAINING CENTER

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Introduction

In today's competitive business landscape, successful project execution hinges on effective leadership and a cohesive, high-performing team. This intensive five-day program, offered by Gentex Training Center, equips aspiring and experienced project leaders with the essential knowledge and practical skills to navigate the complexities of project leadership and build strong, motivated teams. Through a comprehensive exploration of leadership styles, team dynamics, and effective communication strategies, participants gain the ability to inspire their teams, delegate tasks effectively, and navigate challenges to achieve exceptional project outcomes.

Project Leadership and Team Management Course Objectives:

- Develop a strong understanding of the core principles of effective project leadership.
- Master various leadership styles and their application in different project scenarios.
- Cultivate effective communication skills to motivate,inspire,and guide project teams.
- Foster a collaborative and positive team environment that promotes trust and open communication.
- Implement effective delegation strategies to empower team members and optimize project performance.
- Develop conflict resolution skills to address team challenges and maintain team morale.
- Leverage coaching and mentoring techniques to develop individual team members and leadership potential.
- Effectively manage stakeholder expectations and secure their buy-in for project success.

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Course Methodology

This interactive program utilizes a participant-centric approach that blends lectures, real-world case studies, group discussions, and practical exercises. Participants actively engage in leadership simulations, team-building activities, and project management scenarios. Through collaborative learning and expert guidance, participants refine their critical thinking and problem-solving skills, building the confidence to lead and manage high-performing project teams.

Who Should Take This Course

- Project managers seeking to enhance their leadership and team management capabilities
- Aspiring project leaders looking to develop their leadership skills
- Team leads and project team members with leadership responsibilities
- Business professionals involved in project execution and team collaboration

Project Leadership & Team Management Course Outline:

Day 1: The Fundamentals of Project Leadership

- Defining Project Leadership:Roles,Responsibilities,and Core Competencies
- Exploring Different Leadership Styles:Situational Leadership,Authoritative Leadership,and Delegation
- Building Trust and Fostering Collaboration within Project Teams
- Effective Communication Strategies for Project Leaders

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Day 2: Building and Leading High-Performance Teams

- Understanding Team Dynamics and Stages of Team Development
- Identifying Team Roles and Assigning Responsibilities for Optimal Performance
- Cultivating a Culture of Open Communication and Respectful Interaction
- Motivating and Inspiring Team Members to Achieve Project Goals

Day 3: Effective Delegation and Empowerment

- The Art of Delegation:Selecting the Right Tasks and Assigning Responsibility
- Providing Clear Instructions and Setting Expectations for Project Deliverables
- Empowering Team Members through Coaching and Development Opportunities
- Monitoring Progress and Providing Feedback to Enhance Team Performance

Day 4: Managing Conflict and Maintaining Team Morale

- Identifying and Addressing Common Project Team Conflicts
- Effective Conflict Resolution Techniques for Project Leaders
- Fostering a Positive Team Environment and Maintaining High Morale Throughout the Project
- Building Team Resilience and Overcoming Project Challenges

Day 5: Leading Project Stakeholders to Success

- Identifying Key Project Stakeholders and Understanding Their Needs
- Developing a Stakeholder Management Plan for Effective Communication and Engagement

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- Managing Stakeholder Expectations and Addressing Concerns Proactively
- Building Collaborative Relationships with Stakeholders for Project Success

Conclusion

By successfully completing this comprehensive program offered by Gentex Training Center, participants will have gained the knowledge, skills, and confidence to thrive as project leaders. They will be equipped to lead with purpose, build high-performing teams, and navigate project challenges effectively, ultimately leading their teams to achieve exceptional project outcomes.

FAQs

Q1 What is the "Project Leadership and Team Management" course about?

The Project Leadership and Team Management course focuses on developing the leadership and team management capabilities required for successful project execution. It covers leadership styles, team dynamics, communication, delegation, conflict resolution, coaching, motivation, team morale, and stakeholder management within project environments.

Q2 What are the key benefits of the "Project Leadership and Team Management" course?

The course helps participants lead project teams effectively, build trust and collaboration, delegate responsibilities appropriately, and maintain team morale. It also develops communication, conflict resolution, coaching, and stakeholder management capabilities, enabling participants to guide teams through challenges and achieve stronger project outcomes.

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Q3 What skills will I gain from the "Project Leadership and Team Management" course?

Participants will develop four core skills: Project Leadership, Team Management and Collaboration, Delegation and Empowerment, and Conflict Resolution and Stakeholder Management. These skills support effective leadership, team performance, responsibility assignment, constructive conflict management, stakeholder engagement, and successful project execution.

Q4 What tools, methods, or standards are covered in the "Project Leadership and Team Management" course?

The course covers Situational Leadership, Authoritative Leadership, delegation strategies, team development stages, stakeholder management plans, coaching and mentoring techniques, effective communication strategies, and conflict resolution techniques. These methods help project leaders manage team dynamics, responsibilities, communication, performance, and stakeholder expectations.

Q5 How is the "Project Leadership and Team Management" course applied in real-world practice?

The course applies leadership concepts through real-world case studies, leadership simulations, team-building activities, and project management scenarios. Participants practice assigning responsibilities, delegating tasks, providing feedback, resolving team conflicts, motivating members, managing stakeholder expectations, and building collaborative relationships throughout project execution.