

PROFESSIONAL SKILLS IN UNIVERSITY ACADEMIC ADVISING



GENTEX[®]
TRAINING CENTER



Introduction

University academic advising plays a vital role in student success, retention, and institutional performance. Effective advisors do more than guide course selection. They support academic progress, career readiness, personal development, and student engagement. Therefore, professional skills in academic advising are essential for maintaining high standards in higher education institutions.

The Professional Skills in University Academic Advising course, delivered by Gentex Training Center, provides a structured and practical framework for strengthening advising competencies. This five-day program focuses on communication, advising strategies, student development theories, problem-solving, and ethical standards. It connects advising practices with institutional goals and student outcomes.

Throughout the course, participants explore proven advising models, structured advising conversations, documentation systems, and performance measurement tools. In addition, they learn how to handle academic risks, support diverse student populations, and align advising practices with university policies. As a result, academic advisors become more confident, organized, and student-centered in their approach.

This program is designed to help institutions improve advising quality, enhance student satisfaction, and promote academic excellence through professional advising standards.

Professional Skills in University Academic Advising Course Objectives

This course aims to develop strong professional competencies in academic advising within university environments. By the end of the program, participants will be able to:

- Explain the strategic role of academic advising in higher education institutions.
- Apply structured advising models to improve advising effectiveness.
- Conduct professional advising sessions using clear communication techniques.
- Support students in academic planning and goal setting.

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- Identify and manage academic risks and performance challenges.
- Apply ethical principles and confidentiality standards in advising practice.
- Use advising documentation tools and student information systems effectively.
- Promote inclusive advising practices for diverse student populations.
- Align advising processes with institutional regulations and quality frameworks.
- Measure advising performance using practical indicators and feedback tools.

Course Methodology

- Instructor-led presentations
- Real university case studies
- Group discussions
- Role-play advising simulations
- Practical exercises and templates
- Scenario-based problem solving

Who Should Take This Course

This course is suitable for:

- University academic advisors
- Faculty members involved in advising
- Student affairs professionals
- Academic program coordinators
- Deans and department heads
- Higher education administrators
- Student success officers





Professional Skills in University Academic Advising Course Outlines

Day 1: Foundations of Academic Advising Excellence

- Definition and scope of university academic advising
- Advising models in higher education
- Strategic importance of advising in student retention
- Institutional goals and advising alignment
- Overview of student development frameworks
- Linking theory to advising conversations
- Supporting student growth beyond academics
- Advisor responsibilities
- Boundaries and accountability
- Ethical considerations and confidentiality

Day 2: Communication and Advising Skills

- Active listening strategies
- Asking structured and open-ended questions
- Building trust during advising sessions
- Managing difficult conversations
- Preparing for advising meetings
- Goal-setting frameworks
- Academic planning strategies
- Documentation and follow-up processes

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- Academic probation cases
- Low motivation and disengagement
- Conflict resolution strategies

Day 3: Academic Planning and Risk Management

- Degree mapping techniques
- Curriculum requirements analysis
- Credit load management
- Identifying at-risk students
- Monitoring academic performance indicators
- Intervention planning
- Using student data for decision-making
- Advising dashboards and reporting
- Performance tracking systems

Day 4: Inclusive and Student-Centered Advising

- Cultural sensitivity in advising
- Supporting international students
- Advising students with special needs
- Coaching techniques in advising
- Encouraging accountability
- Strength-based advising approaches
- Linking academic choices to career goals
- Advising for internships and experiential learning
- Preparing students for workforce readiness





Day 5: Quality Assurance and Advising Performance

- Institutional advising policies
- Quality assurance frameworks
- Standard operating procedures
- Advising KPIs and metrics
- Student feedback tools
- Continuous improvement processes
- Self-assessment tools
- Professional development planning
- Implementing improvements in advising practice

Conclusion

Professional academic advising directly influences student achievement, institutional reputation, and academic quality. Strong advising practices require structured methods, ethical awareness, and effective communication skills.

By successfully completing the Professional Skills in University Academic Advising course with Gentex Training Center, participants gain advanced knowledge of advising frameworks, communication strategies, academic planning systems, and performance measurement techniques. They strengthen their ability to guide students confidently, manage academic risks effectively, and align advising practices with institutional standards.

This program enhances professional competence in university advising and supports the development of high-performing academic environments focused on student success.