

LEADING WITH GOVERNANCE, RISK AND COMPLIANCE (GRC): STRATEGY, RISK AND CONTROL



GENTEX[®]
TRAINING CENTER



Introduction

Leading with Governance, Risk and Compliance (GRC): Strategy, Risk and Control Training Course prepares executives and GRC leaders to lead governance, risk, and compliance as a strategic capability rather than a compliance overhead. Participants work through leadership foundations and the GRC mandate, strategy leadership and risk-informed decision-making, risk leadership and enterprise risk oversight, control leadership and integrated assurance, and culture, conduct, and GRC maturity leadership as one connected discipline. The programme links the direction a leader sets with the risk and control discipline that makes it deliverable. As a result, learners gain a practical command of leading with GRC. Furthermore, the course strengthens leadership judgement, risk discipline, and control literacy.

Leading with Governance, Risk and Compliance (GRC): Strategy, Risk and Control Course Objectives

- Explain GRC concepts, integration logic, and the leadership mandate.
- Apply governance structures, board committees, and accountability lines.
- Apply the three lines model and risk and control ownership design.
- Apply strategy formulation, scenario planning, and assumption testing.
- Apply risk-informed decision-making and risk appetite in strategy.
- Apply risk management frameworks: ISO 31000 and COSO ERM.
- Apply control frameworks and integrated control design.
- Apply assurance mapping and coordination across the three lines.
- Apply culture, conduct, and incentive levers for GRC effectiveness.
- Apply GRC reporting, maturity assessment, and leadership roadmaps.

Course Methodology



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- Interactive sessions built on executive GRC leadership cases.
- Workshops on strategy risk, appetite statements, and control design.
- Group exercises on decision-making, assurance mapping, and culture.
- Hands-on practice with risk registers, control matrices, and dashboards.
- Simulation of an executive GRC committee and a strategy risk review.
- Facilitator coaching and peer review on personal GRC leadership plans.

Who Should Take This Course

- Board members and risk or audit committee members.
- Chief executives, CFOs, and chief risk officers.
- Governance, risk, and compliance leaders.
- Strategy, finance, and operations executives.
- Internal auditors and assurance leaders.
- Consultants advising on GRC strategy and leadership.

Leading with Governance, Risk and Compliance (GRC): Strategy, Risk and Control Course Outlines

Day 1: Leadership Foundations and the GRC Mandate

- GRC concepts, scope, and integration logic.
- The leadership mandate for governance, risk, and compliance.
- Governance structures, board committees, and mandates.
- Accountability lines, delegations, and decision rights.
- The three lines model and ownership design.
- GRC failures and the leadership behaviours behind them.





- Case discussion: a strategy nobody risk-tested.

Day 2: Strategy Leadership and Risk-Informed Decisions

- Strategy formulation, vision, and strategic objectives.
- Scenario planning and assumption testing.
- Strategic risk identification and stress testing.
- Risk appetite and tolerance in strategy and capital decisions.
- Decision quality, bias, and de-biasing techniques.
- Portfolio choices, prioritisation, and trade-offs.
- Workshop: stress-testing a strategy against key risks.

Day 3: Risk Leadership and Enterprise Oversight

- Risk management frameworks: ISO 31000 and COSO ERM.
- Enterprise risk profiling and risk aggregation.
- Risk registers, KRIs, and early warning signals.
- Emerging risk identification and horizon scanning.
- Risk reporting, dashboards, and board packs.
- Risk culture, incentives, and behavioural risk.
- Exercise: building an enterprise risk profile and dashboard.

Day 4: Control Leadership and Integrated Assurance

- Control frameworks and control objectives.
- Preventive, detective, and corrective controls.
- Integrated control libraries and control ownership.

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- Segregation of duties and authorisation controls.
- Assurance mapping across the three lines.
- Coordination with internal audit and external assurance.
- Simulation: reviewing controls and assurance for a critical process.

Day 5: Culture, Conduct, and GRC Maturity

- Tone at the top, ethics, and conduct leadership.
- Speak-up channels and non-retaliation design.
- Conflicts of interest, gifts, and declaration frameworks.
- GRC reporting to boards and committees.
- GRC maturity assessment and gap analysis.
- Leadership roadmap, action tracking, and change management.
- Capstone: presenting a GRC leadership strategy and control framework.

Conclusion

By successfully completing Leading with Governance, Risk and Compliance (GRC): Strategy, Risk and Control, participants will gain a practical command of the GRC leadership mandate and governance structures, strategy leadership and risk-informed decision-making, risk management with ISO 31000 and COSO ERM, control design and integrated assurance, and culture, conduct and GRC maturity leadership. They will acquire skills in GRC leadership and governance structure design, strategy and risk-informed decision-making, risk management and appetite oversight, and control design, integrated assurance, and GRC maturity leadership that hold up under scrutiny. Gentex Training Center designs the programme to help leaders lead with GRC with confidence.





FAQs for the Leading with Governance, Risk and Compliance (GRC): Strategy, Risk and Control course

Q1 What is the "Leading with Governance, Risk and Compliance (GRC): Strategy, Risk and Control" course about?

It prepares executives and GRC leaders to lead governance, risk, and compliance as a strategic capability rather than a compliance overhead. The course spans the GRC leadership mandate, strategy leadership and risk-informed decisions, risk leadership and enterprise oversight, control leadership and integrated assurance, and culture, conduct and GRC maturity.

Q2 What are the key benefits of the "Leading with Governance, Risk and Compliance (GRC): Strategy, Risk and Control" course?

You gain a practical command of leading with GRC that links the direction a leader sets with the risk and control discipline that makes it deliverable. The course improves governance structures and ownership, strengthens strategy and risk-informed decisions, sharpens risk oversight and appetite practice, and builds control, assurance, and culture leadership.



Q3 What skills will I gain from the "Leading with Governance, Risk and Compliance (GRC): Strategy, Risk and Control" course?

You will develop four core skills: GRC leadership and governance structure design, strategy and risk-informed decision-making, risk management and appetite oversight, and control design, integrated assurance, and GRC maturity leadership.

Q4 What tools, methods, or standards are covered in the "Leading with Governance, Risk and Compliance (GRC): Strategy, Risk and Control" course?

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The course covers GRC concepts, scope and integration logic, the leadership mandate for governance, risk and compliance, governance structures, board committees and mandates, accountability lines, delegations and decision rights, the three lines model and ownership design, strategy formulation, vision and strategic objectives, scenario planning and assumption testing, strategic risk identification and stress testing, risk appetite and tolerance in strategy and capital decisions, decision quality, bias and de-biasing techniques, portfolio choices, prioritisation and trade-offs, risk management frameworks including ISO 31000 and COSO ERM, enterprise risk profiling and risk aggregation, risk registers, KRIs and early warning signals, emerging risk identification and horizon scanning, risk reporting, dashboards and board packs, risk culture, incentives and behavioural risk, control frameworks and control objectives, preventive, detective and corrective controls, integrated control libraries and control ownership, segregation of duties and authorisation controls, assurance mapping across the three lines, coordination with internal audit and external assurance, tone at the top, ethics and conduct leadership, speak-up channels and non-retaliation design, conflicts of interest, gifts and declaration frameworks, GRC reporting to boards and committees, and GRC maturity assessment, gap analysis and leadership roadmapping.

Q5 How is the "Leading with Governance, Risk and Compliance (GRC): Strategy, Risk and Control" course applied in real-world practice?

Participants apply it to real work such as stress-testing a strategy against key risks, setting risk appetite for a strategic initiative, building an enterprise risk profile and dashboard, mapping assurance across the three lines, reviewing controls for a critical process, designing a speak-up and declaration framework, preparing a GRC report for the board, and presenting a GRC leadership strategy and control framework. The same methods support GRC maturity improvement and culture change.

