

EXECUTIVE HR LEADERSHIP SUMMIT WORKSHOP

London - UK

21 - Dec 2026 - 25 - Dec 2026

\$6,000



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TRAINING CENTER



Introduction

This exclusive executive workshop is designed for HR Directors, Deputy CHROs, Executive Directors, and senior HR leaders working in housing, immigration, government, and public-sector environments.

The program focuses on strategic workforce leadership, executive decision-making, AI-enabled HR transformation, talent strategy, organizational performance, and future workforce challenges.

Through executive discussions, international best practices, practical case studies, AI demonstrations, peer exchange, and selected site visits, participants will gain practical insights that can be applied directly within their organizations.

Executive HR Leadership Summit Workshop Course Objectives

Strengthen their role as strategic advisors to executive leadership.

Develop future-focused workforce and talent strategies.

Apply AI and emerging technologies to HR decision-making and workforce management.

Improve executive-level talent, succession, and leadership strategies.

Build high-performance and employee-centric organizations.

Lead HR transformation and organizational change.

Use workforce analytics and AI-powered insights for better decisions.

Strengthen HR governance, workforce risk management, and organizational resilience.

Benchmark HR practices against leading organizations.

Develop a practical executive HR transformation roadmap.

Course Methodology

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- Facilitated summit sessions built around live HR leadership challenges.
- Peer consultation rounds and structured challenge panels.
- Workshops in workforce planning and analytics design.
- Role-play of executive board and stakeholder conversations.
- Case studies from multinational and public sector HR functions.
- Simulation of an HR strategy review with the executive team.
- Reflection and a personal HR leadership development plan.

Who Should Take This Course

- HR directors, CHROs, and heads of people functions.
- Senior HR business partners.
- Talent, learning, and organizational development leaders.
- Compensation and rewards directors.
- HR operations and shared services leaders.
- Workforce analytics and planning managers.
- Consultants advising on HR strategy and transformation.

Executive HR Leadership Summit Workshop Course Outlines

Day 1: The Future of Executive HR Leadership

The evolving role of the Executive HR Leader

From HR management to strategic business leadership

Aligning workforce strategy with organizational priorities

Executive influence, decision-making, and stakeholder management



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Future workforce trends in housing and immigration
Strategic workforce challenges facing public-sector organizations
Executive HR leadership case study

Day 2: AI, Digital HR & Workforce Intelligence

The impact of AI on the future workforce
Generative AI applications in HR
AI for recruitment and talent acquisition
AI-enabled workforce planning and forecasting
AI for employee engagement and experience
AI-powered HR analytics and decision support
Automation of HR processes
Responsible AI, ethics, privacy, and governance
Managing the human impact of AI transformation

Day 3: Strategic Workforce, Talent & Leadership

Strategic workforce planning
Workforce forecasting and scenario planning
Critical skills and capability gaps
Strategic talent acquisition
Employee retention strategies
High-potential talent management
Succession planning for critical positions
Leadership pipeline development
Executive competency frameworks



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Strategic career and mobility frameworks

Day 4: HR Transformation, Performance & Organizational Excellence

Transforming HR into a strategic partner

HR operating models for modern organizations

Organizational culture and employee experience

Executive performance management

Building a high-performance culture

Change leadership and resistance management

Workforce risk and organizational resilience

HR governance and strategic accountability

Measuring HR's contribution to organizational performance

Day 5: Executive HR Strategy & Future Workforce

HR analytics for executive decision-making

Strategic HR dashboards and KPIs

Workforce intelligence and predictive analytics

Measuring employee experience and organizational performance

Linking HR strategy to institutional outcomes

Strategic workforce risk assessment

Preparing HR for future disruption





Conclusion

By successfully completing Executive HR Leadership Summit Workshop Training Course, participants will have acquired the knowledge to align people strategy with business strategy, plan the workforce with evidence, build talent pipelines and succession, shape culture and engagement, advise executives credibly, govern HR responsibly, and lead HR transformation. They will also understand how to measure and demonstrate the value HR delivers. Gentex Training Center delivers this programme through peer-driven summit sessions and expert facilitation, helping HR leaders operate as genuine strategic partners.

FAQs

Q1 What is the "Executive HR Leadership Summit Workshop" course about?

It is a summit-format training programme for senior HR leaders. It covers HR strategy and alignment, workforce planning, talent analytics, succession, culture and engagement, executive influence, HR governance, and function transformation.

Q2 What are the key benefits of the "Executive HR Leadership Summit Workshop" course?

Participants gain sharper strategic arguments, stronger evidence for people decisions, and more credibility with the executive team. Organizations benefit from better workforce planning, stronger talent pipelines, higher engagement, and HR functions that contribute measurable business value.



Q3 What skills will I gain from the "Executive HR Leadership Summit Workshop" course?

Participants build HR strategy and business alignment, workforce planning and people analytics, talent succession and capability building, and culture leadership, executive influence, and HR transformation.

Q4 What tools, methods, or standards are covered in the "Executive HR Leadership Summit Workshop" course?

The course covers the HR strategy map, PESTLE, SWOT, the HR Balanced Scorecard, workforce planning models, people analytics dashboards, the 9-box grid, succession readiness assessment, the Ulrich HR operating model, the PERMA model, pay equity analysis, the Pyramid Principle, data privacy and compliance standards, Kotter's eight steps, and the ADKAR model.

Q5 How is the "Executive HR Leadership Summit Workshop" course applied in real-world practice?

Learners apply it by building a workforce plan for their business unit, running talent calibration and succession reviews, presenting people analytics to executives, designing engagement and culture programmes, and leading HR transformation with clear adoption measurement.