

ESG, SUSTAINABILITY AND CORPORATE GOVERNANCE



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TRAINING CENTER



Introduction

ESG, Sustainability and Corporate Governance Training Course prepares directors, executives, and governance professionals to govern sustainability as a board-level responsibility. Participants work through sustainability governance principles and board mandates, ESG strategy, targets, and materiality tied to business strategy, board oversight of climate, environmental, and social performance, the sustainability reporting landscape including GRI, ISSB IFRS S1 and S2, and CSRD, and disclosure controls, assurance, stakeholder accountability, and governance improvement as one connected discipline. The programme links the sustainability commitments an organisation makes with the board oversight and reporting discipline that make them credible. As a result, learners gain a practical command of ESG and sustainability governance. Furthermore, the course strengthens governance judgement, sustainability literacy, and accountability discipline.

ESG, Sustainability and Corporate Governance Course Objectives

- Explain sustainability and ESG concepts and their governance dimension.
- Apply board mandates, committee structures, and sustainability oversight.
- Apply double materiality and sustainability strategy alignment.
- Apply climate governance: risk oversight and transition planning.
- Apply environmental and social performance oversight practice.
- Apply governance of sustainability targets, incentives, and accountability.
- Apply the reporting landscape: GRI, ISSB IFRS S1 and S2, and CSRD.
- Apply disclosure controls, data governance, and evidence practice.
- Apply ESG assurance, internal review, and rating engagement.
- Apply stakeholder accountability, board evaluation, and governance improvement.



Course Methodology

- Interactive sessions built on sustainability governance and disclosure cases.
- Workshops on board mandates, materiality, and disclosure design.
- Group exercises on climate oversight, target setting, and reporting packs.
- Hands-on practice with board papers, ESG dashboards, and disclosure drafts.
- Simulation of a board sustainability review and a stakeholder briefing.
- Facilitator coaching and peer review on personal governance plans.

Who Should Take This Course

- Board members and committee members.
- Board secretaries and governance officers.
- Chief executives and executives responsible for sustainability.
- Sustainability, ESG, and disclosure professionals.
- Risk, compliance, and internal audit officers.
- Consultants advising on sustainability governance and reporting.

ESG, Sustainability and Corporate Governance Course Outlines

Day 1: Sustainability Governance Foundations

- Sustainability, ESG, and corporate governance connections.
- Governance principles and the board's sustainability mandate.
- Committee structures for sustainability oversight.
- Roles: board, sustainability committee, executives, assurance.

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- Sustainability policy, commitments, and public positions.
- Common sustainability governance failures and greenwashing risk.
- Case discussion: a net zero pledge with no board owner.

Day 2: Strategy, Materiality, and Targets

- Sustainability strategy alignment with business strategy.
- Double materiality and impact assessment for the board.
- Target setting: science-based targets and net zero commitments.
- Sustainability in capital allocation and investment decisions.
- Executive incentives and sustainability performance linkage.
- Risk appetite and sustainability risk integration.
- Workshop: assessing a sustainability strategy and its targets.

Day 3: Board Oversight of Climate and Environment

- Climate governance and board oversight duties.
- Climate risk oversight: physical and transition risk.
- Transition planning and decarbonisation oversight.
- Environmental performance, compliance, and permit obligations.
- Nature, biodiversity, and resource dependency oversight.
- Assurance over climate and environmental data.
- Exercise: reviewing board oversight of a climate commitment.

Day 4: Board Oversight of Social and Workforce Matters

- Workforce standards, health, safety, and culture oversight.



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- Human rights due diligence and grievance governance.
- Community engagement, impact, and benefit-sharing oversight.
- Diversity, inclusion, and social equity governance.
- Supply chain and third-party sustainability oversight.
- Customer protection, product, and ethical conduct oversight.
- Simulation: handling a social performance or human rights escalation.

Day 5: Disclosure, Assurance, and Governance Improvement

- The sustainability reporting landscape and its fragmentation.
- GRI standards and impact-based reporting.
- ISSB IFRS S1 and S2 sustainability and climate disclosure.
- CSRD, double materiality reporting, and assurance requirements.
- Disclosure controls, data governance, and evidence practice.
- Board evaluation, stakeholder accountability, and governance improvement.
- Capstone: presenting a sustainability governance and disclosure plan.

Conclusion

By successfully completing ESG, Sustainability and Corporate Governance, participants will gain a practical command of sustainability governance principles, strategy and materiality setting, board oversight of climate, environmental and social performance, the sustainability reporting landscape, and disclosure controls, assurance and governance improvement. They will acquire skills in sustainability oversight design, materiality assessment, disclosure governance, and accountability reporting that make sustainability commitments governable and credible. Gentex Training Center designs the programme to help professionals govern sustainability with confidence.





FAQs for the ESG, Sustainability and Corporate Governance course

Q1 What is the "ESG, Sustainability and Corporate Governance" course about?

It prepares directors, executives, and governance professionals to govern sustainability as a board-level responsibility. The course spans sustainability governance foundations, strategy, materiality and targets, board oversight of climate and environment, board oversight of social and workforce matters, and disclosure, assurance and governance improvement.

Q2 What are the key benefits of the "ESG, Sustainability and Corporate Governance" course?

You gain a practical command of ESG and sustainability governance that links the sustainability commitments an organisation makes with the board oversight and reporting discipline that make them credible. The course improves board mandate and committee design, strengthens materiality assessment and target setting, sharpens climate, environmental and social oversight, and gives you disclosure, assurance and accountability practice that stands up to investors and regulators.

Q3 What skills will I gain from the "ESG, Sustainability and Corporate Governance" course?



You will develop four core skills: sustainability governance design with board and committee oversight, double materiality assessment with strategy and target alignment, board oversight of climate, environmental and social performance, and sustainability disclosure governance with assurance and accountability reporting.

Q4 What tools, methods, or standards are covered in the "ESG, Sustainability and Corporate Governance" course?

The course covers sustainability, ESG and corporate governance connections, governance principles and the board's sustainability mandate, committee structures for sustainability oversight, roles across board, sustainability committee, executives and assurance, sustainability policy, commitments and public positions, greenwashing risk, sustainability strategy alignment with business strategy, double materiality and impact assessment for the board, target setting with science-based targets and net zero commitments, sustainability in capital allocation and investment decisions, executive incentives and sustainability performance linkage, risk appetite and sustainability risk integration, climate governance and board oversight duties, climate risk oversight across physical and transition risk, transition planning and decarbonisation oversight, environmental performance, compliance and permit obligations, nature, biodiversity and resource dependency oversight, assurance over climate and environmental data, workforce standards, health, safety and culture oversight, human rights due diligence and grievance governance, community engagement, impact and benefit-sharing oversight, diversity, inclusion and social equity governance, supply chain and third-party sustainability oversight, customer protection, product and ethical conduct oversight, the sustainability reporting landscape and its fragmentation, GRI standards and impact-based reporting, ISSB IFRS S1 and S2 sustainability and climate disclosure, CSRD, double materiality reporting and assurance requirements, disclosure controls, data governance and evidence practice, and board evaluation, stakeholder accountability and governance improvement.



Q5 How is the "ESG, Sustainability and Corporate Governance" course applied in real-world practice?

Participants apply it to real work such as designing a sustainability governance structure and committee mandate, running a double materiality assessment for the board, reviewing board oversight of a climate commitment, assessing a sustainability strategy and its targets, handling a human rights or social performance escalation, preparing disclosure under IFRS S1 and S2 and CSRD, designing disclosure controls, and presenting a sustainability governance plan. The same methods support stakeholder accountability and sustainability assurance readiness.