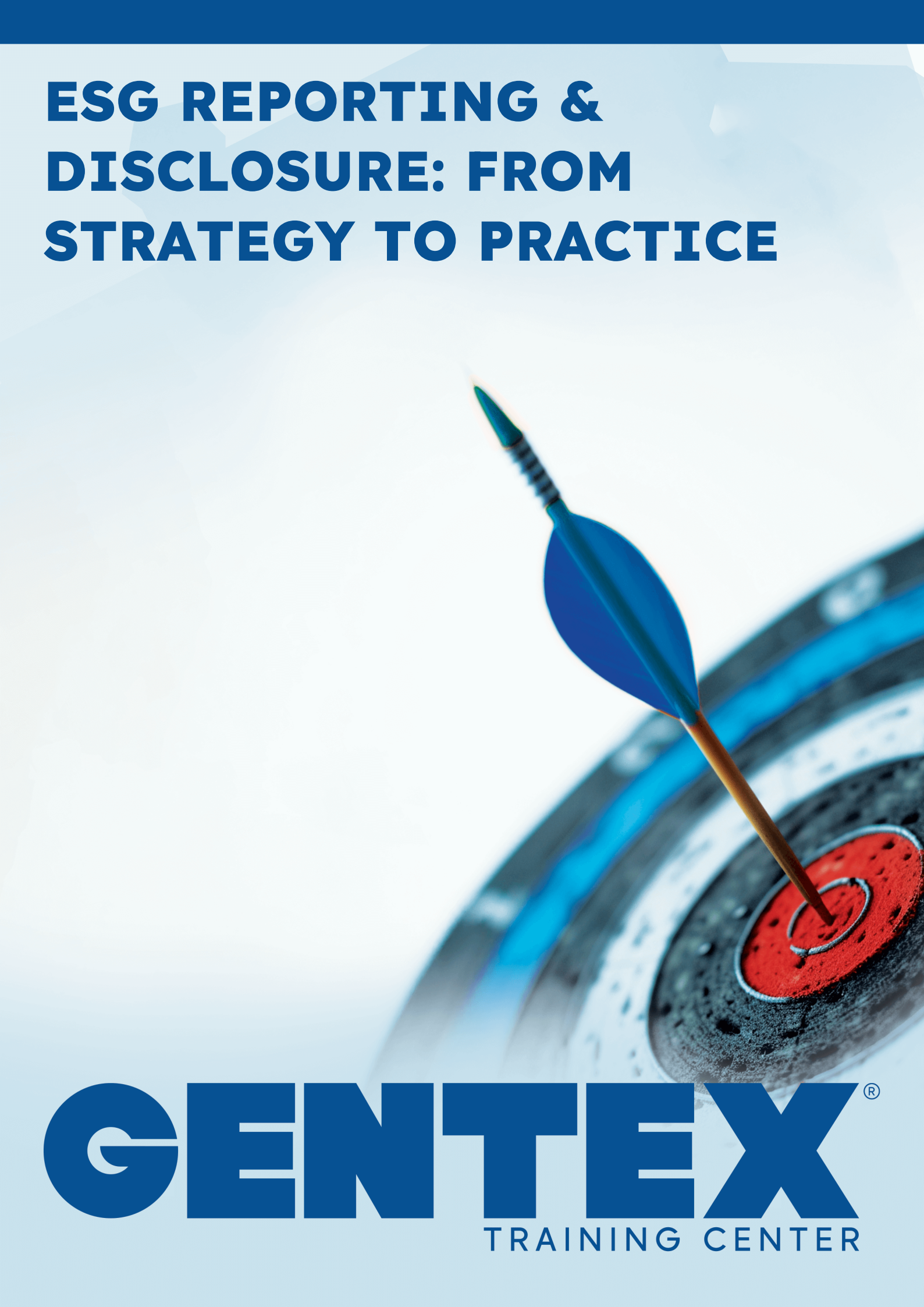
ESG REPORTING & DISCLOSURE: FROM STRATEGY TO PRACTICE



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Introduction

ESG Reporting & Disclosure: From Strategy to Practice examines how organizations turn sustainability commitments into disclosures that regulators, investors, and auditors accept. This Training Course covers reporting standards, data collection, and assurance readiness. Participants study the GRI Standards, ISSB IFRS S1 and S2, the CSRD and ESRS, TCFD recommendations, SASB industry metrics, and the GHG Protocol. Furthermore, the programme connects strategy to report through data mapping labs, disclosure drafting workshops, and assurance simulations. As a result, delegates leave able to produce an ESG report that starts from substance rather than presentation.

ESG Reporting & Disclosure: From Strategy to Practice Course Objectives

- Define ESG reporting and its regulatory and market drivers.
- Apply GRI, ISSB, CSRD/ESRS, TCFD, and SASB requirements.
- Identify reportable topics through materiality assessment.
- Build ESG data architecture and collection routines.
- Apply the GHG Protocol to emissions reporting.
- Draft disclosures that meet standard-specific requirements.
- Manage data quality, boundaries, and restatements.
- Prepare for limited and reasonable assurance.
- Respond to investor questionnaires and rating agencies.
- Govern reporting cycles and continuous improvement.

Course Methodology

- Interactive workshops using real sustainability reports and ESG data sets.

- Materiality and reportable topic selection labs.
- ESG data mapping and collection design exercises.
- Disclosure drafting workshops against standard requirements.
- Assurance readiness and evidence management simulations.
- Action planning that converts each session into a workplace commitment.

Who Should Take This Course

- Sustainability and ESG reporting managers.
- Finance and accounting professionals in ESG roles.
- Investor relations and communications staff.
- Risk, compliance, and internal audit officers.
- Data and reporting analysts.
- Board secretaries and governance advisors.
- Consultants advising on ESG disclosure.

ESG Reporting & Disclosure: From Strategy to Practice Course Outlines

Day 1: ESG Reporting Landscape and Frameworks

- Defining ESG reporting and its purpose.
- Regulatory drivers: CSRD, ISSB adoption, and national rules.
- Framework map: GRI, ISSB, TCFD, SASB, and ESRS.
- Interoperability and building block approach.
- Voluntary versus mandatory disclosure.
- Governance of the reporting process.

- Building the reporting framework and plan.

Day 2: Materiality and Reportable Topics

- Single and double materiality in reporting.
- Stakeholder engagement for reporting purposes.
- Materiality matrix and topic prioritisation.
- Sector standards and topic libraries.
- Boundaries, scope, and consolidation choices.
- Linking materiality to strategy and targets.
- Documenting materiality for assurance.

Day 3: ESG Data Architecture and Metrics

- ESG metric selection and definitions.
- Data sources, systems, and ownership.
- Data collection routines and control design.
- GHG Protocol Scope 1, 2, and 3 accounting.
- Intensity metrics, baselines, and target tracking.
- Data quality, estimates, and restatement policy.
- Building the ESG data book and audit trail.

Day 4: Drafting Disclosures and Narrative

- Report structure and content principles.
- Drafting against GRI and ISSB requirements.
- TCFD-aligned climate disclosure drafting.
- Social and governance disclosure practice.

- Balancing narrative, metrics, and case studies.
- Avoiding greenwashing and unsubstantiated claims.
- Review cycles, approvals, and sign-off.

Day 5: Assurance, Engagement, and Improvement

- Assurance standards: ISAE 3000 and ISAE 3410 basics.
- Limited versus reasonable assurance scope.
- Evidence management and internal control for ESG.
- Investor questionnaires, ratings, and CDP responses.
- Publication, communication, and stakeholder feedback.
- Reporting cycle review and lessons learned.
- Personal action plan and continuous improvement.

Conclusion

By successfully completing ESG Reporting & Disclosure: From Strategy to Practice, participants will have acquired a practical command of reporting frameworks, materiality assessment, ESG data architecture, disclosure drafting, and assurance readiness. They will know how to build a report from substance rather than style, collect data with controls that hold, and prepare disclosures that stand up to assurance and investor scrutiny. In addition, the course prepares delegates to respond to ratings and questionnaires credibly. As a result, they return to work ready to run ESG reporting as a governed process. Gentex Training Center delivers this Training Course with a practical, standards-based approach.

LEARN BOLD. **LEAD BEYOND**
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FAQs for the ESG Reporting & Disclosure: From Strategy to Practice course

Q1 What is the "ESG Reporting & Disclosure: From Strategy to Practice" course about?

It is a five-day programme that explains how sustainability commitments become disclosures. It covers the reporting framework landscape, materiality assessment, ESG data architecture, greenhouse gas accounting, disclosure drafting, assurance readiness, and investor and rating engagement.

Q2 What are the key benefits of the "ESG Reporting & Disclosure: From Strategy to Practice" course?

Participants gain the ability to select the right standards for their reporting obligations, build data collection with controls that withstand assurance, and draft disclosures that avoid greenwashing. They also learn to respond to investor questionnaires and ratings with evidence rather than assertion.

Q3 What skills will I gain from the "ESG Reporting & Disclosure: From Strategy to Practice" course?

ESG framework application across GRI, ISSB, CSRD/ESRS, TCFD, and SASB, materiality assessment with reportable topic selection, ESG data architecture design with GHG Protocol accounting and control routines, and disclosure drafting with assurance readiness and investor engagement.

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Q4 What tools, methods, or standards are covered in the "ESG Reporting & Disclosure: From Strategy to Practice" course?

The course covers the CSRD, ISSB IFRS S1 and S2, and national reporting rules, the GRI Standards, TCFD recommendations, SASB industry metrics, and ESRS requirements, the building block and interoperability approach, voluntary versus mandatory disclosure analysis, reporting governance design, single and double materiality, stakeholder engagement for reporting, materiality matrix construction, sector standards and topic libraries, boundary, scope and consolidation decisions, ESG metric selection and definition, data source, system and ownership mapping, data collection routine and control design, the GHG Protocol for Scope 1, 2 and 3 emissions, intensity metric and baseline construction, target tracking, data quality, estimation and restatement policy, ESG data book and audit trail construction, report structure and content principles, GRI and ISSB-aligned drafting, TCFD-aligned climate disclosure drafting, social and governance disclosure practice, greenwashing risk and substantiation requirements, review, approval and sign-off procedures, ISAE 3000 and ISAE 3410 assurance standards, limited versus reasonable assurance scope, evidence management and internal control for ESG, investor questionnaire, rating and CDP response methods, publication and stakeholder feedback practice, and reporting cycle review methods.

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Q5 How is the "ESG Reporting & Disclosure: From Strategy to Practice" course applied in real-world practice?

Delegates apply it through materiality assessments, reportable topic lists, ESG data dictionaries, data collection templates, control matrices, GHG inventories, intensity and baseline calculations, ESG data books, audit trails, report drafts, disclosure papers, assurance packs, investor questionnaire responses, rating submissions, and reporting cycle review reports. They also use it to brief boards and audit committees on disclosure obligations and assurance readiness.