ENVIRONMENTAL, SOCIAL, GOVERNANCE, RISK AND COMPLIANCE (ESG-RC) TRAINING



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TRAINING CENTER

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Introduction

As the global business environment evolves, organizations are under growing pressure to demonstrate their commitment to sustainable practices, ethical governance, and effective risk and compliance management. The integration of Environmental, Social, and Governance (ESG) principles with Risk and Compliance (RC) frameworks is now essential for long-term organizational resilience and reputation. This comprehensive training by Gentex Training Center explores the interconnected nature of ESG and RC, offering professionals practical tools and strategic insights to embed these principles into their operations and decision-making processes. Participants will develop the skills to identify ESG risks, address regulatory requirements, and drive impactful, sustainable change across their organizations.

Environmental, Social, Governance, Risk and Compliance (ESG-RC) Training Course Objectives

- Understand the core principles and impact of ESG and RC frameworks in corporate strategy.
- Analyze the regulatory landscape and compliance requirements across various jurisdictions.
- Identify and assess ESG risks and integrate them into enterprise risk management (ERM) systems.
- Establish sustainable policies and ethical governance models to drive organizational responsibility.
- Apply tools and methodologies to measure ESG performance, compliance gaps, and risk exposure.
- Design actionable ESG-RC strategies that align with corporate values and stakeholder expectations.
- Strengthen organizational transparency, accountability, and reporting practices.

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Course Methodology

This course uses a mix of lectures, group discussions, real-life case studies, interactive exercises, and role-playing scenarios to ensure an engaging and practical learning experience.

Who Should Take This Course

- Sustainability professionals and ESG officers
- Compliance and risk management officers
- Corporate governance professionals
- Internal auditors and legal counsel
- Strategy and operations managers
- CSR managers and ethics officers

Environmental, Social, Governance, Risk and Compliance (ESG-RC) Training Course Outlines

Day 1: ESG and RC Foundations

- Introduction to ESG: Definitions, evolution, and key drivers
- Understanding the convergence of ESG and traditional risk/compliance
- Overview of international frameworks (UNGC, GRI, SASB, TCFD)
- Corporate sustainability vs. regulatory compliance
- Stakeholder engagement and materiality assessment

Day 2: Environmental and Social Considerations

- Environmental risk identification and mitigation (climate, waste, energy)
- Social impact: labor rights, DEI, health and safety, human rights
- Supply chain due diligence and ethical sourcing
- Impact measurement and sustainability indicators
- Case studies from leading ESG-driven companies

Day 3: Governance and Regulatory Compliance

- Principles of good governance and board oversight
- Ethics, transparency, and anti-corruption frameworks
- Integrating ESG into corporate governance structures
- Key compliance standards and evolving regulations (EU Taxonomy, SEC, ISO)
- Risk appetite and tolerance in ESG-RC

Day 4: ESG-RC Risk Management and Controls

- Risk assessment methodologies tailored to ESG
- ESG risk registers and control frameworks
- ESG-RC audit processes and internal controls
- Technology and tools for monitoring ESG risks
- Scenario analysis and stress testing for ESG impact

Day 5: Strategy Development and Reporting

- Building an ESG-RC roadmap aligned with business goals
- Setting targets and KPIs for sustainability and compliance
- ESG reporting: frameworks, disclosures, and assurance
- Linking ESG-RC strategy with investor relations and brand value

- Action planning and course wrap-up

Conclusion

By successfully completing the Environmental, Social, Governance, Risk and Compliance (ESG-RC) Training with Gentex Training Center, participants will gain a strong foundation and practical skills to align sustainability, ethical governance, risk management, and regulatory compliance within their organizations. This knowledge empowers professionals to drive meaningful change and improve resilience and accountability in a rapidly evolving global environment.

FAQs

Q1 What is the "Environmental, Social, Governance, Risk and Compliance (ESG-RC) Training" course about?

The Environmental, Social, Governance, Risk and Compliance (ESG-RC) Training course explores how ESG principles can be integrated with risk and compliance frameworks. It covers ESG risk identification, regulatory requirements, ethical governance, sustainability performance measurement, internal controls, reporting, and strategic ESG-RC planning.

Q2 What are the key benefits of the "Environmental, Social, Governance, Risk and Compliance (ESG-RC) Training" course?

The course helps participants integrate sustainability, risk management, and compliance into organizational practices. It develops their ability to assess ESG risks, identify compliance gaps, establish sustainable policies, improve transparency and accountability, measure performance, and develop ESG-RC strategies aligned with business objectives.

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Q3 What skills will I gain from the "Environmental, Social, Governance, Risk and Compliance (ESG-RC) Training" course?

Participants will develop ESG Risk Assessment, Regulatory Compliance Management, ESG Performance Measurement, and ESG-RC Strategy Development skills. They will also learn to use ESG risk registers and control frameworks, assess compliance gaps, establish sustainability KPIs, and support ESG reporting and governance.

Q4 What tools, methods, or standards are covered in the "Environmental, Social, Governance, Risk and Compliance (ESG-RC) Training" course?

The course covers UNGC, GRI, SASB, and TCFD frameworks, along with EU Taxonomy, SEC requirements, and ISO standards. It also addresses ESG risk registers, control frameworks, materiality assessment, scenario analysis, stress testing, ESG reporting, disclosures, and assurance practices.

Q5 How is the "Environmental, Social, Governance, Risk and Compliance (ESG-RC) Training" course applied in real-world practice?

The course applies ESG-RC concepts through real-life case studies, interactive exercises, and role-playing scenarios. Participants practice identifying ESG risks, developing risk controls, assessing compliance, setting sustainability KPIs, building ESG-RC roadmaps, and preparing reporting strategies that support organizational resilience and accountability.

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