

ENVIRONMENTAL AND SOCIAL GOVERNANCE PRACTICAL APPLICATION



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TRAINING CENTER



Introduction

Environmental and Social Governance Practical Application Training Course prepares professionals to put ESG into practice rather than into policy. Participants work through ESG fundamentals and the three pillars, materiality assessment and stakeholder expectations, the reporting standards landscape including GRI, ISSB IFRS S1 and S2, and SASB, environmental performance, climate, and emissions management, social performance, labour, human rights, and community practice, and governance of ESG, data quality, assurance, and reporting as one connected discipline. The programme links the ESG commitments an organisation makes with the data, controls, and governance that make them credible. As a result, learners gain a practical command of ESG application. Furthermore, the course strengthens sustainability judgement, data discipline, and governance practice.

Environmental and Social Governance Practical Application Course Objectives

- Explain ESG concepts, pillars, and business drivers.
- Apply materiality assessment and stakeholder engagement practice.
- Apply the ESG reporting landscape: GRI, ISSB IFRS S1 and S2, SASB.
- Apply environmental performance, emissions, and resource management.
- Apply climate risk assessment and transition planning practice.
- Apply social performance: labour, human rights, and community practice.
- Apply supply chain and third-party ESG due diligence.
- Apply ESG governance structures, roles, and accountability.
- Apply ESG data management, controls, and reporting quality.
- Apply ESG assurance, rating agency engagement, and continuous improvement.



Course Methodology

- Interactive sessions built on ESG application and disclosure cases.
- Workshops on materiality, reporting standards, and data design.
- Group exercises on climate, social performance, and supply chain diligence.
- Hands-on practice with ESG data inventories, registers, and report drafts.
- Simulation of an ESG governance review and a rating agency engagement.
- Facilitator coaching and peer review on personal ESG application plans.

Who Should Take This Course

- Sustainability and ESG professionals.
- Finance, risk, and reporting managers.
- Governance, compliance, and assurance officers.
- Environmental, HSE, and operations managers.
- Human resources and community relations managers.
- Consultants advising on ESG strategy, reporting, and assurance.

Environmental and Social Governance Practical Application Course Outlines

Day 1: ESG Foundations and Materiality

- ESG concepts, pillars, and business drivers.
- Investor, regulator, and stakeholder expectations.
- Double materiality and impact assessment practice.
- Stakeholder engagement and expectation mapping.

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- ESG strategy, targets, and integration into business planning.
- Common ESG failures and greenwashing risk.
- Case discussion: a sustainability report nobody believed.

Day 2: Reporting Standards and Disclosure Practice

- The ESG reporting landscape and its fragmentation.
- GRI standards and impact-based reporting.
- ISSB IFRS S1 and S2 sustainability and climate disclosure.
- SASB industry standards and sector metrics.
- Report structure, boundary setting, and content quality.
- Data collection, evidence, and disclosure controls.
- Workshop: mapping disclosures against reporting standards.

Day 3: Environmental Performance and Climate

- Environmental performance metrics and resource management.
- GHG accounting: scopes 1, 2, and 3 under the GHG Protocol.
- Energy, water, waste, and biodiversity performance.
- Climate risk assessment: physical and transition risk.
- Transition planning, targets, and decarbonisation roadmaps.
- Environmental compliance and permit obligations.
- Exercise: building an environmental performance and climate register.

Day 4: Social Performance and Supply Chain

- Labour standards, health, safety, and workforce metrics.
- Human rights due diligence and grievance mechanisms.



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- Community engagement, impact, and benefit sharing.
- Diversity, inclusion, and social equity metrics.
- Supply chain and third-party ESG due diligence.
- Customer, product, and social responsibility practice.
- Simulation: running an ESG due diligence review on a supplier.

Day 5: Governance, Data, Assurance, and Reporting

- ESG governance structures, board oversight, and roles.
- ESG data management, quality, and control frameworks.
- Internal audit and assurance over ESG data.
- Rating agency, index, and investor engagement practice.
- ESG reporting and communication to stakeholders.
- Continuous improvement and ESG maturity assessment.
- Capstone: presenting an ESG practical application and reporting plan.

Conclusion

By successfully completing Environmental and Social Governance Practical Application, participants will gain a practical command of ESG fundamentals and materiality, the reporting standards landscape, environmental performance and climate practice, social performance and supply chain diligence, and ESG governance, data, assurance and reporting. They will acquire skills in materiality assessment, ESG data management, standards-based reporting, and ESG assurance that turn commitments into credible, evidenced practice. Gentex Training Center designs the programme to help professionals apply ESG with confidence.





FAQs for the Environmental and Social Governance Practical Application course

Q1 What is the "Environmental and Social Governance Practical Application" course about?

It prepares professionals to put ESG into practice rather than into policy. The course spans ESG foundations and materiality, reporting standards and disclosure, environmental performance and climate, social performance and supply chain, and governance, data, assurance and reporting.

Q2 What are the key benefits of the "Environmental and Social Governance Practical Application" course?

You gain a practical command of ESG application that links the ESG commitments an organisation makes with the data, controls, and governance that make them credible. The course improves materiality assessment and standards-based reporting, strengthens emissions and climate practice, sharpens social performance and supply chain diligence, and gives you ESG data, assurance and governance reporting practice that stands up to investors and regulators.

Q3 What skills will I gain from the "Environmental and Social Governance Practical Application" course?

You will develop four core skills: ESG materiality assessment with stakeholder engagement practice, standards-based ESG reporting with GRI, ISSB IFRS S1 and S2 and SASB, environmental performance and climate risk practice with GHG accounting, and ESG governance, data management and assurance reporting.



Q4 What tools, methods, or standards are covered in the "Environmental and Social Governance Practical Application" course?

The course covers ESG concepts, pillars and business drivers, investor, regulator and stakeholder expectations, double materiality and impact assessment practice, stakeholder engagement and expectation mapping, ESG strategy, targets and integration into business planning, greenwashing risk, the ESG reporting landscape and its fragmentation, GRI standards and impact-based reporting, ISSB IFRS S1 and S2 sustainability and climate disclosure, SASB industry standards and sector metrics, report structure, boundary setting and content quality, data collection, evidence and disclosure controls, environmental performance metrics and resource management, GHG accounting across scopes 1, 2 and 3 under the GHG Protocol, energy, water, waste and biodiversity performance, climate risk assessment across physical and transition risk, transition planning, targets and decarbonisation roadmaps, environmental compliance and permit obligations, labour standards, health, safety and workforce metrics, human rights due diligence and grievance mechanisms, community engagement, impact and benefit sharing, diversity, inclusion and social equity metrics, supply chain and third-party ESG due diligence, customer, product and social responsibility practice, ESG governance structures, board oversight and roles, ESG data management, quality and control frameworks, internal audit and assurance over ESG data, rating agency, index and investor engagement practice, ESG reporting and communication to stakeholders, and continuous improvement and ESG maturity assessment.



Q5 How is the "Environmental and Social Governance Practical Application" course applied in real-world practice?

Participants apply it to real work such as running a double materiality assessment, mapping disclosures against GRI and IFRS S1 and S2, building an environmental performance and GHG register, assessing climate risk and drafting a transition roadmap, running an ESG due diligence review on a supplier, designing ESG data controls, preparing an ESG report section with evidence, and presenting an ESG application plan. The same methods support ESG assurance readiness and rating agency engagement.