

ENHANCING GOVERNANCE, LEADERSHIP AND TRUSTEE SKILLS IN THE GOVERNMENT SECTOR COMPREHENSIVE



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TRAINING CENTER



Introduction

Enhancing Governance, Leadership and Trustee Skills in the Government Sector Comprehensive Training Course prepares public sector board members, trustees, and senior officials to govern with competence and lead with accountability. Participants work through public sector governance principles and statutory mandates, board and committee oversight duties, trustee and fiduciary responsibilities, leadership behaviours for public institutions, strategy, risk, performance, and integrity oversight, and accountability to ministries, parliaments, and oversight bodies as one connected discipline. The programme links the public trust a government institution holds with the governance, leadership, and stewardship discipline its board and trustees apply. As a result, learners gain a practical command of public sector governance and trusteeship. Furthermore, the course strengthens governance judgement, leadership presence, and public accountability.

Enhancing Governance, Leadership and Trustee Skills in the Government Sector Comprehensive Course Objectives

- Explain public sector governance principles and accountability frameworks.
- Apply statutory mandates, institutional duties, and stewardship obligations.
- Apply board and committee structures in government entities.
- Apply trustee and fiduciary duties and conflict of interest management.
- Apply leadership behaviours for public institutions and reform.
- Apply strategy oversight, performance challenge, and outcome focus.
- Apply risk oversight, appetite setting, and internal control duties.
- Apply ethics, integrity, and anti-corruption oversight practice.
- Apply disclosure, transparency, and stakeholder accountability.
- Apply board evaluation, leadership development, and governance improvement.



Course Methodology

- Interactive sessions built on public sector governance and trusteeship cases.
- Workshops on board design, trustee duties, and leadership practice.
- Group exercises on integrity cases, strategy challenge, and reporting packs.
- Hands-on practice with board papers, governance charters, and dashboards.
- Simulation of a public board meeting and an oversight body briefing.
- Facilitator coaching and peer review on personal governance and leadership plans.

Who Should Take This Course

- Board members and trustees of government entities.
- Committee members and committee chairs in the public sector.
- Senior public officials and ministry executives.
- Directors-general and heads of public institutions.
- Governance, compliance, and oversight officers.
- Consultants advising on public sector governance and trusteeship.

Enhancing Governance, Leadership and Trustee Skills in the Government Sector Comprehensive Course Outlines

Day 1: Public Sector Governance Foundations

- Public sector governance principles and accountability theory.
- Statutory mandates, institutional duties, and public stewardship.

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Info@gentextraining.com



- Separation of roles: board, executive, ministry, and oversight.
- Governance codes and standards for government entities.
- Public interest, transparency, and access to information.
- Common governance failures in the public sector.
- Case discussion: a public board that approved what it never examined.

Day 2: Board Structures and Trustee Duties

- Board composition, appointment, and independence in public bodies.
- Committee architecture: audit, risk, and performance.
- Charters, mandates, and terms of reference design.
- Trustee and fiduciary duties in government entities.
- Conflicts of interest and declaration register governance.
- Board secretariat, records, and governance documentation.
- Workshop: designing a board charter and committee structure.

Day 3: Leadership for Public Institutions

- Leadership behaviours for public sector institutions.
- Strategic thinking, reform, and change leadership.
- Ethical leadership, integrity, and tone at the top.
- Stakeholder leadership with ministers, regulators, and the public.
- Building institutional capability and talent.
- Decision quality and handling difficult board conversations.
- Exercise: analysing a governance decision for leadership quality.





Day 4: Strategy, Risk, Performance, and Integrity Oversight

- Strategy oversight and outcome-based challenge.
- Performance measures, KPIs, and public service reporting.
- Risk oversight, appetite setting, and internal control duties.
- Ethics, integrity, and anti-corruption oversight.
- Disclosure, accountability, and oversight body interaction.
- Whistleblowing, speak-up, and complaint handling governance.
- Simulation: handling a conflicted or integrity-sensitive board decision.

Day 5: Evaluation, Assurance, and Governance Improvement

- Board and trustee evaluation design and results interpretation.
- Assurance mapping and internal audit over governance.
- Governance reporting and annual report content.
- Board renewal, succession, and capability development.
- Governance maturity assessment and improvement roadmap.
- Continuous improvement of public sector governance.
- Capstone: presenting a governance, leadership and trustee development plan.



Conclusion

By successfully completing Enhancing Governance, Leadership and Trustee Skills in the Government Sector Comprehensive, participants will gain a practical command of public sector governance principles and statutory mandates, board and committee oversight, trustee and fiduciary duties, leadership behaviours for public institutions, strategy, risk, performance and integrity oversight, and evaluation, assurance and governance improvement. They will acquire skills in governance oversight, trustee stewardship, public leadership, and accountability reporting that strengthen trust in government institutions. Gentex Training Center designs the programme to help professionals govern and lead public institutions with confidence.

FAQs for the Enhancing Governance, Leadership and Trustee Skills in the Government Sector Comprehensive course

Q1 What is the "Enhancing Governance, Leadership and Trustee Skills in the Government Sector Comprehensive" course about?

It prepares public sector board members, trustees, and senior officials to govern with competence and lead with accountability. The course spans public sector governance foundations, board structures and trustee duties, leadership for public institutions, strategy, risk, performance and integrity oversight, and evaluation, assurance and governance improvement.



Q2 What are the key benefits of the "Enhancing Governance, Leadership and Trustee Skills in the Government Sector Comprehensive" course?

You gain a practical command of public sector governance and trusteeship that links the public trust a government institution holds with the governance, leadership, and stewardship discipline its board and trustees apply. The course improves board design and trustee duty awareness, strengthens leadership presence and change practice, sharpens strategy, risk and integrity oversight, and gives you evaluation and accountability reporting that raises institutional trust.

Q3 What skills will I gain from the "Enhancing Governance, Leadership and Trustee Skills in the Government Sector Comprehensive" course?

You will develop four core skills: public sector governance framework and statutory mandate application, board and committee oversight with trustee and fiduciary duty practice, public institution leadership with strategy, risk and integrity oversight, and governance evaluation, assurance and accountability reporting.



Q4 What tools, methods, or standards are covered in the "Enhancing Governance, Leadership and Trustee Skills in the Government Sector Comprehensive" course?

The course covers public sector governance principles and accountability theory, statutory mandates, institutional duties and public stewardship, separation of roles across board, executive, ministry and oversight, governance codes and standards for government entities, public interest, transparency and access to information, board composition, appointment and independence in public bodies, committee architecture for audit, risk and performance, charters, mandates and terms of reference design, trustee and fiduciary duties in government entities, conflicts of interest and declaration register governance, board secretariat, records and governance documentation, leadership behaviours for public sector institutions, strategic thinking, reform and change leadership, ethical leadership, integrity and tone at the top, stakeholder leadership with ministers, regulators and the public, institutional capability and talent building, decision quality and difficult board conversations, strategy oversight and outcome-based challenge, performance measures, KPIs and public service reporting, risk oversight, appetite setting and internal control duties, ethics, integrity and anti-corruption oversight, disclosure, accountability and oversight body interaction, whistleblowing, speak-up and complaint handling governance, board and trustee evaluation design and results interpretation, assurance mapping and internal audit over governance, governance reporting and annual report content, and board renewal, succession and capability development.



Q5 How is the "Enhancing Governance, Leadership and Trustee Skills in the Government Sector Comprehensive" course applied in real-world practice?

Participants apply it to real work such as designing a board charter and committee structure, mapping board and committee oversight responsibilities, analysing a governance decision for leadership quality, challenging a public strategy paper, handling an integrity-sensitive board decision, preparing governance content for an annual report, running a board evaluation, and presenting a governance and trustee development plan. The same methods support oversight body briefing and governance maturity improvement.