

# ENHANCING CREATIVITY AND INNOVATION SKILLS

Kigali - Rwanda  
07 - Sep 2026 - 11 - Sep 2026  
\$5,500



**GENTEX**<sup>®</sup>  
TRAINING CENTER



## Introduction

In today's rapidly evolving world, creativity and innovation are no longer luxuries, but essential tools for success. This intensive five-day program, offered by Gentex Training Center, equips professionals with the knowledge and practical skills needed to unlock their creative potential and become drivers of innovation within their teams. Through interactive workshops, engaging activities, and real-world case studies, participants delve into the core principles of creative thinking, explore problem-solving strategies, and develop techniques to translate ideas into actionable solutions.

## Enhancing Creativity and Innovation Skills Course Objectives:

- Master the core principles of creativity and innovation, and their impact on driving business success.
- Develop a strong understanding of different creative thinking frameworks and problem-solving methodologies.
- Learn techniques for overcoming common creativity blockers and fostering a growth mindset.
- Master skills for brainstorming effectively, generating new ideas, and fostering collaboration within teams.
- Develop strategies for effectively evaluating ideas, identifying the most promising ones for further development.
- Explore techniques for prototyping ideas, conducting user testing, and refining solutions based on feedback.
- Learn strategies for overcoming resistance to change and building a culture of innovation within your organization.
- Analyze real-world case studies of successful companies known for their innovative practices.

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- Formulate a personalized action plan to implement creative problem-solving techniques and foster innovation within your work environment.

## Course Methodology

This interactive program utilizes a participant-centered approach. It blends lectures from creativity and innovation experts with engaging workshops, group discussions, hands-on activities, real-world case studies, and peer-to-peer learning opportunities. Participants actively engage in brainstorming exercises, design thinking challenges, and prototyping activities, receiving constructive feedback throughout the process. Through experiential learning, participants gain the practical tools and theoretical knowledge needed to become confident and innovative thinkers, empowering them to tackle challenges with fresh perspectives and drive positive change.

## Who Should Take This Course

- Professionals seeking to enhance their creativity and problem-solving skills to find innovative solutions.
- Individuals interested in learning techniques for brainstorming effectively, generating new ideas, and fostering collaboration.
- Anyone seeking to develop a growth mindset and overcome common creativity blockers.
- Those interested in becoming champions of innovation within their teams and organizations.

## Enhancing Creativity and Innovation Skills Course Outline:





## Day 1: The Power of Innovation: Understanding Creativity and Its Impact

- Unveiling the Importance of Creativity and Innovation in Driving Success in Today's Business Landscape
- Exploring the Core Principles of Creative Thinking and Different Creative Problem-Solving Methodologies
- Developing a Growth Mindset: Embracing Challenges as Opportunities for Innovation

## Day 2: Unlocking Your Potential: Overcoming Creativity Blockers and Fostering Idea Generation

- Identifying and Overcoming Common Creativity Blockers that Hinder Innovation
- Learning Techniques for Effective Brainstorming, Generating Diverse Ideas, and Thinking Outside the Box
- Mastering Skills for Collaborative Creativity and Fostering Open Communication Within Teams

## Day 3: From Idea to Action: Evaluating Ideas and Developing Prototypes

- Exploring Strategies for Effectively Evaluating Ideas, Identifying the Most Promising Ones for Development
- Learning Techniques for User-Centered Design and Prototyping Ideas for Practical Testing
- Developing Skills for Gathering Feedback, Refining Solutions, and Iterating on Designs



## Day 4: Embracing Change: Overcoming Resistance to Innovation and Building a Culture of Creativity

- Exploring Strategies for Overcoming Resistance to Change and Building Buy-In for Innovative Ideas
- Learning Techniques for Championing Innovation Within Your Organization and Leading by Example
- Fostering a Culture of Creativity: Creating an Environment that Encourages Open Communication and Risk-Taking

## Day 5: Leading the Way Forward: Implementing Your Innovation Roadmap

- Developing a Personalized Action Plan to Integrate Creative Problem-Solving Techniques into Your Work Environment
- Exploring Strategies for Setting SMART (Specific, Measurable, Achievable, Relevant, and Time-Bound) Goals for Innovation
- Reflecting on Learning and Identifying Opportunities for Continued Growth as an Innovative Thinker and Leader

## Conclusion

By successfully completing this comprehensive program offered by Gentex Training Center, participants gain the knowledge and practical skills needed to become innovative problem-solvers and champions of change. They will be equipped to lead by example, foster a culture of creativity within their teams, and drive innovation that propels their organizations towards future success.