

# CREATIVE LEADERSHIP AND INNOVATIVE MANAGEMENT

Kigali - Rwanda  
13 - Jul 2026 - 17 - Jul 2026  
\$5,500



**GENTEX**<sup>®</sup>  
TRAINING CENTER



## Introduction

In today's rapidly evolving marketplace, fostering creativity and innovation are no longer optional for successful organizations. Leaders who can nurture a culture of fresh ideas and translate them into actionable strategies are invaluable assets. This intensive five-day program, offered by Gentex Training Center, equips leaders with the knowledge and practical skills needed to become catalysts for innovation. Through interactive workshops, case studies, and real-world simulations, participants gain the ability to spark creativity within their teams, manage the innovation process, and drive success through original thinking.

## Creative Leadership and Innovative Management Course Objectives:

Master the core principles of creative leadership and innovative management in the modern workplace.

Develop a strong understanding of the factors that foster creativity and innovation within teams.

Learn strategies for building a culture that encourages open communication, experimentation, and risk-taking.

Master techniques for effective brainstorming, idea generation, and creative problem-solving.

Develop skills for evaluating and selecting the most promising innovative ideas.

Explore best practices for project management and resource allocation to support innovation efforts.

Learn strategies for overcoming common challenges associated with implementing innovative ideas.

Analyze real-world case studies of successful companies known for their innovative cultures.

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Formulate a personalized action plan to instill creative leadership and innovative management practices within your team.

## Course Methodology

This interactive program utilizes a participant-centered approach. It blends lectures from creativity and innovation experts with engaging workshops, real-world case studies, group discussions, simulations, and peer-to-peer learning opportunities. Participants actively engage in exploring creative thinking tools, practicing brainstorming techniques, and developing strategies to foster an innovation-friendly environment within their teams. Through experiential learning, participants gain the practical skills and theoretical knowledge needed to become creative leaders and innovative managers, propelling their teams and organizations towards continuous improvement.

## Who Should Take This Course

Leaders and managers seeking to enhance their creativity and innovation leadership skills.  
Professionals interested in developing strategies to cultivate a culture of innovation within their team.

Individuals seeking to improve their problem-solving skills and approach challenges creatively.

Anyone interested in gaining the knowledge and tools to become a leader who can drive innovation and propel their organization forward.

## Creative Leadership and Innovative Management Course Outline:





## Day 1: The Creative Spark: Understanding Creativity and Innovation in the Workplace

Exploring the Importance of Creativity and Innovation for Organizational Success in the Modern Era

Unveiling the Core Traits of Creative Leaders and Characteristics of Innovative Cultures

Developing a Personal Leadership Philosophy That Embraces Creativity and Innovation

## Day 2: Building the Foundation: Fostering a Culture of Openness and Collaboration

Mastering Techniques for Building Trust, Fostering Open Communication, and Encouraging Risk-Taking

Exploring Strategies for Creating a Collaborative Work Environment Where Ideas Flow Freely

Developing Skills for Active Listening, Providing Constructive Feedback, and Empowering Team Members

## Day 3: Igniting Ideas: Creative Problem-Solving and Brainstorming Techniques

Mastering Techniques for Effective Brainstorming, Idea Generation, and Creative Problem-Solving

Exploring Different Creativity Tools and Frameworks to Spark Innovation Within Teams

Developing Skills for Identifying and Evaluating Promising Ideas with Potential



## Day 4: From Idea to Action: Managing the Innovation Process

Learning Strategies for Project Management and Resource Allocation to Support Innovative Initiatives

Exploring Techniques for Overcoming Obstacles and Managing Risks Associated with Innovation

Mastering Skills for Effectively Pitching Ideas and Securing Buy-In from Stakeholders

## Day 5: Leading the Way Forward: Implementing Innovation and Measuring Success

Developing a Personalized Action Plan to Implement Creative Leadership and Innovation Strategies Within Your Team

Exploring Techniques for Measuring the Impact of Innovation Initiatives and Tracking Progress

Reflecting on Learning and Identifying Opportunities for Continued Growth as a Creative Leader and Innovation Champion

## Conclusion

By successfully completing this comprehensive program offered by Gentex Training Center, participants gain the knowledge and practical skills needed to become effective creative leaders and innovative managers. They will be equipped to foster a culture of creativity and innovation within their teams, generate groundbreaking ideas, and drive long-term success through a continuous cycle of exploration and progress.