

CORPORATE GOVERNANCE



GENTEX[®]

TRAINING CENTER



Introduction

Corporate Governance Training Course prepares directors, executives, and governance professionals to build and operate governance that serves the organisation and its stakeholders. Participants work through governance principles and accountability theory, board structures, composition, and committees, directors' duties and legal obligations, risk oversight and internal control at board level, ethics, disclosure, and stakeholder accountability, and governance codes, evaluation, and continuous improvement as one connected discipline. The programme links the responsibilities a board carries with the structures and behaviours that discharge them. As a result, learners gain a practical command of corporate governance. Furthermore, the course strengthens governance judgement, board effectiveness, and accountability.

Corporate Governance Course Objectives

- Explain corporate governance principles, theories, and business value.
- Apply governance codes, listing rules, and regulatory expectations.
- Apply board structures, composition, and committee design.
- Apply directors' duties, liabilities, and legal obligations.
- Apply board and committee effectiveness and meeting practice.
- Apply risk oversight, risk appetite, and internal control duties.
- Apply ethics, conflicts, and related-party transaction governance.
- Apply disclosure, transparency, and stakeholder accountability.
- Apply audit, assurance, and oversight body relationships.
- Apply board evaluation, renewal, and governance improvement.

Course Methodology

- Interactive sessions built on governance and boardroom cases.

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- Workshops on governance mapping, board design, and committee charters.
- Group exercises on duties, conflicts, disclosure, and board evaluation.
- Hands-on practice with board papers, governance charters, and dashboards.
- Simulation of a board meeting and a conflicts declaration session.
- Facilitator coaching and peer review on personal governance plans.

Who Should Take This Course

- Board members, chairs, and non-executive directors.
- Board secretaries and governance officers.
- Company secretaries and governance advisors.
- Chief executives and senior executives reporting to boards.
- Risk, compliance, and audit professionals.
- Consultants advising on corporate governance.

Corporate Governance Course Outlines

Day 1: Governance Principles and Frameworks

- Corporate governance principles and accountability theory.
- Governance codes, listing rules, and regulatory expectations.
- Separation of roles: board, chair, executive, and oversight.
- The three lines model and assurance coordination.
- Governance policy architecture and delegation of authority.
- Common governance failures and warning signs.
- Case discussion: a board that met every requirement and governed nothing.





Day 2: Board Structures, Composition, and Committees

- Board composition, size, and independence assessment.
- Skills matrices and competency gap analysis.
- Committee architecture: audit, risk, nomination, remuneration.
- Committee charters and terms of reference.
- Appointment, tenure, and succession governance.
- Board secretariat and governance records.
- Workshop: designing a board and committee structure.

Day 3: Directors' Duties and Board Effectiveness

- Directors' duties: care, loyalty, and good faith.
- Fiduciary obligations and statutory responsibilities.
- Liability, indemnification, and directors' insurance.
- Board meeting practice, agendas, and papers.
- Board dynamics, constructive challenge, and dissent.
- Decision records, minutes, and resolution quality.
- Exercise: reviewing a board pack for governance quality.

Day 4: Risk Oversight, Ethics, and Disclosure

- Board risk oversight and risk appetite setting.
- Internal control framework oversight and assurance.
- Ethics, conflicts of interest, and related-party transactions.
- Whistleblowing, speak-up, and integrity culture.
- Disclosure obligations, transparency, and annual reporting.

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- Stakeholder accountability and regulator relationships.
- Simulation: handling a conflicted board decision.

Day 5: Evaluation, Assurance, and Improvement

- Board evaluation design and results interpretation.
- Audit and assurance relationships and oversight bodies.
- Governance reporting and annual report content.
- Board renewal, succession, and diversity practice.
- Governance maturity assessment and improvement.
- Continuous improvement of governance practice.
- Capstone: presenting a corporate governance improvement plan.

Conclusion

By successfully completing Corporate Governance, participants will gain a practical command of governance principles and frameworks, board structures and committee design, directors' duties and board effectiveness, risk oversight, ethics and disclosure, and board evaluation, assurance and continuous improvement. They will acquire skills in governance design, board effectiveness review, disclosure practice, and governance reporting that strengthen accountability and institutional trust. Gentex Training Center designs the programme to help professionals govern organisations with confidence.

FAQs for the Corporate Governance course





Q1 What is the "Corporate Governance" course about?

It prepares directors, executives, and governance professionals to build and operate governance that serves the organisation and its stakeholders. The course spans governance principles and frameworks, board structures, composition and committees, directors' duties and board effectiveness, risk oversight, ethics and disclosure, and evaluation, assurance and improvement.

Q2 What are the key benefits of the "Corporate Governance" course?

You gain a practical command of corporate governance that links the responsibilities a board carries with the structures and behaviours that discharge them. The course improves board and committee design, strengthens director duty awareness and board effectiveness, sharpens risk oversight and ethical judgement, and gives you disclosure, evaluation and reporting practice that raises accountability and trust.

Q3 What skills will I gain from the "Corporate Governance" course?

You will develop four core skills: corporate governance framework and code application, board structure, composition and committee design, directors' duties with board effectiveness and decision-quality practice, and risk oversight, ethics, disclosure and governance reporting.



Q4 What tools, methods, or standards are covered in the "Corporate Governance" course?

The course covers corporate governance principles and accountability theory, governance codes, listing rules and regulatory expectations, separation of roles across board, chair, executive and oversight, the three lines model and assurance coordination, governance policy architecture and delegation of authority, board composition, size and independence assessment, skills matrices and competency gap analysis, committee architecture for audit, risk, nomination and remuneration, committee charters and terms of reference, appointment, tenure and succession governance, board secretariat and governance records, directors' duties of care, loyalty and good faith, fiduciary obligations and statutory responsibilities, liability, indemnification and directors' insurance, board meeting practice, agendas and papers, board dynamics, constructive challenge and dissent, decision records, minutes and resolution quality, board risk oversight and risk appetite setting, internal control framework oversight and assurance, ethics, conflicts of interest and related-party transactions, whistleblowing, speak-up and integrity culture, disclosure obligations, transparency and annual reporting, stakeholder accountability and regulator relationships, board evaluation design and results interpretation, audit and assurance relationships and oversight bodies, governance reporting and annual report content, and board renewal, succession and diversity practice.

Q5 How is the "Corporate Governance" course applied in real-world practice?

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Participants apply it to real work such as designing a board and committee structure, building a skills matrix and independence assessment, reviewing a board pack for governance quality, handling a conflicted board decision, setting risk appetite at board level, preparing governance content for the annual report, running a board evaluation, and presenting a governance improvement plan. The same methods support regulator interaction and governance maturity improvement.

