

CORPORATE GOVERNANCE IN MINING COMPANIES



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TRAINING CENTER



Introduction

Corporate Governance in Mining Companies Training Course prepares board members and governance professionals to govern mining companies under licence, community, and environmental scrutiny. Participants work through mining governance principles and concession obligations, board structures and state or joint venture ownership, resource licences, royalties, and host government relations, community relations and social licence governance, environmental, health, safety, and closure obligations, and risk oversight, disclosure, and governance reporting as one connected discipline. The programme links the licence a mining company holds with the governance and accountability discipline that sustains it. As a result, learners gain a practical command of mining sector governance. Furthermore, the course strengthens governance judgement, resource-sector literacy, and accountability.

Corporate Governance in Mining Companies Course Objectives

- Explain governance principles and their application to mining companies.
- Apply concession, licence, and mining law obligations.
- Apply board structures, ownership models, and joint venture governance.
- Apply governance codes, listing rules, and sector regulatory expectations.
- Apply community relations and social licence governance.
- Apply environmental, health, safety, and closure obligations oversight.
- Apply reserves, resource disclosure, and reporting integrity standards.
- Apply ethics, conflicts, royalties, and related-party transaction management.
- Apply disclosure, regulatory reporting, and stakeholder accountability.
- Apply board evaluation, host government relations, and governance improvement.



Course Methodology

- Interactive sessions built on mining governance and licence cases.
- Workshops on concession compliance, board design, and community mapping.
- Group exercises on social licence, environmental oversight, and reporting.
- Hands-on practice with board packs, licence registers, and governance dashboards.
- Simulation of a board meeting and a community or regulator engagement session.
- Facilitator coaching and peer review on personal governance plans.

Who Should Take This Course

- Board members and committee members of mining companies.
- Governance, compliance, and sustainability officers in mining.
- Mining executives and country managers.
- State shareholding and resource ministry officers.
- Internal auditors covering mining governance and compliance.
- Consultants advising on mining governance and community relations.

Corporate Governance in Mining Companies Course Outlines

Day 1: Mining Governance Foundations

- Governance principles and their application to mining companies.
- Mining law, concession agreements, and licence obligations.
- Exploration, extraction, and closure lifecycle governance.
- Host government relations and resource nationalism.

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- State ownership, joint ventures, and partner governance.
- Common governance failures in resource industries.
- Case discussion: a mine that met its licence and lost its social licence.

Day 2: Board Structures and Licensing Accountability

- Board composition, independence, and state representation.
- Board and committee architecture for mining companies.
- Accountability to government, regulator, shareholders, and communities.
- Governance codes, listing rules, and sector requirements.
- Licence compliance governance and reporting to authorities.
- Board secretariat, records, and governance documentation.
- Workshop: mapping governance and licensing accountabilities.

Day 3: Community, Social Licence, and Stakeholder Governance

- Social licence concepts and community expectations.
- Community engagement, consultation, and grievance mechanisms.
- Local content, employment, and benefit-sharing governance.
- Land access, resettlement, and indigenous rights considerations.
- Human rights due diligence and supply chain responsibility.
- Community investment and legacy planning oversight.
- Exercise: reviewing board oversight of a community obligation.

Day 4: Environmental, Safety, and Closure Oversight

- Environmental governance and impact management oversight.



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- Tailings, water, biodiversity, and rehabilitation duties.
- Health, safety, and fatality prevention oversight.
- Closure planning, financial provisioning, and rehabilitation funds.
- Reserves and resources reporting integrity standards.
- Ethics, conflicts, royalties, and related-party transactions.
- Simulation: handling an environmental incident at board level.

Day 5: Disclosure, Regulatory Relations, and Improvement

- Disclosure obligations and mining sector reporting standards.
- Stakeholder accountability and public reporting.
- Regulator engagement and inspection readiness.
- Board evaluation and effectiveness review.
- Governance maturity assessment and improvement roadmap.
- Continuous improvement of mining governance practice.
- Capstone: presenting a mining governance improvement plan.

Conclusion

By successfully completing Corporate Governance in Mining Companies, participants will gain a practical command of mining governance principles and licence obligations, board structures and licensing accountability, community and social licence governance, environmental, safety and closure oversight, and disclosure, regulatory relations and governance improvement. They will acquire skills in licence compliance governance, board oversight design, social licence management, and governance reporting that strengthen trust in mining institutions. Gentex Training Center designs the programme to help professionals govern mining companies with confidence.





FAQs for the Corporate Governance in Mining Companies course

Q1 What is the "Corporate Governance in Mining Companies" course about?

It prepares board members and governance professionals to govern mining companies under licence, community, and environmental scrutiny. The course spans mining governance foundations, board structures and licensing accountability, community, social licence and stakeholder governance, environmental, safety and closure oversight, and disclosure, regulatory relations and improvement.

Q2 What are the key benefits of the "Corporate Governance in Mining Companies" course?

You gain a practical command of mining sector governance that links the licence a mining company holds with the governance and accountability discipline that sustains it. The course improves concession compliance governance and board design, strengthens community and social licence practice, sharpens environmental and closure oversight, and gives you disclosure and regulator engagement discipline that protects both licence and reputation.

Q3 What skills will I gain from the "Corporate Governance in Mining Companies" course?

You will develop four core skills: mining licence and concession obligation governance, board and committee structure design for mining companies, community and social licence management with conflict and grievance oversight, and environmental, safety and closure oversight with mining disclosure and reporting.



Q4 What tools, methods, or standards are covered in the "Corporate Governance in Mining Companies" course?

The course covers governance principles and their application to mining companies, mining law, concession agreements and licence obligations, exploration, extraction and closure lifecycle governance, host government relations and resource nationalism, state ownership, joint ventures and partner governance, board composition, independence and state representation, board and committee architecture for mining companies, accountability to government, regulator, shareholders and communities, governance codes, listing rules and sector requirements, licence compliance governance and reporting to authorities, board secretariat, records and governance documentation, social licence concepts and community expectations, community engagement, consultation and grievance mechanisms, local content, employment and benefit-sharing governance, land access, resettlement and indigenous rights considerations, human rights due diligence and supply chain responsibility, community investment and legacy planning oversight, environmental governance and impact management oversight, tailings, water, biodiversity and rehabilitation duties, health, safety and fatality prevention oversight, closure planning, financial provisioning and rehabilitation funds, reserves and resources reporting integrity standards, ethics, conflicts, royalties and related-party transactions, disclosure obligations and mining sector reporting standards, stakeholder accountability and public reporting, regulator engagement and inspection readiness, board evaluation and effectiveness review, and governance maturity assessment and improvement roadmapping.



Q5 How is the "Corporate Governance in Mining Companies" course applied in real-world practice?

Participants apply it to real work such as mapping governance and licensing accountabilities, reviewing board oversight of a concession obligation, designing a board or committee charter for a mining company, handling an environmental incident at board level, reviewing a community grievance mechanism, preparing a compliance report for a regulator, and presenting a mining governance improvement plan. The same methods support social licence monitoring and inspection readiness.