

CORPORATE GOVERNANCE FOR SENIOR EXECUTIVES



GENTEX[®]
TRAINING CENTER



Introduction

Corporate Governance for Senior Executives Training Course prepares executives to work effectively within a governance framework and to meet their own accountability obligations. Participants work through governance principles and the executive's place in them, the board-executive relationship and reporting duties, executive accountability and delegated authority, strategy, risk, and performance reporting to the board, ethics, disclosure, and conflicts involving executives, and assurance, board interaction, and governance confidence as one connected discipline. The programme links the authority executives hold with the accountability that comes with it. As a result, learners gain a practical command of governance from the executive seat. Furthermore, the course strengthens executive judgement, reporting discipline, and board relationship skill.

Corporate Governance for Senior Executives Course Objectives

- Explain governance principles and the executive's role within them.
- Apply the board-executive relationship and reporting expectations.
- Apply delegated authority, reserved matters, and escalation practice.
- Apply directors' duties and executive accountability obligations.
- Apply strategy, risk, and performance reporting to the board.
- Apply financial and non-financial reporting integrity standards.
- Apply ethics, conflicts, and related-party transaction disclosure.
- Apply internal control ownership and management assurance duties.
- Apply disclosure obligations and regulatory interaction.
- Apply board engagement, challenge handling, and governance improvement.

Course Methodology



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- Interactive sessions built on executive governance and board interaction cases.
- Workshops on reporting design, delegation frameworks, and escalation.
- Group exercises on duties, conflicts, board papers, and challenge handling.
- Hands-on practice with board reports, dashboards, and delegation schedules.
- Simulation of a board presentation and a challenging board question session.
- Facilitator coaching and peer review on personal executive governance plans.

Who Should Take This Course

- Chief executives and C-suite executives.
- Executive directors and managing directors.
- Functional and business unit heads reporting to boards.
- Finance directors and company secretaries.
- Senior managers with delegated authority.
- Consultants advising executives on governance expectations.

Corporate Governance for Senior Executives Course Outlines

Day 1: Governance Principles and the Executive Role

- Corporate governance principles and accountability theory.
- The executive's place within the governance framework.
- Separation of roles: board, chair, executive, and oversight.
- Governance codes and regulatory expectations for executives.
- Delegated authority and reserved matters.
- Common executive governance failures.



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- Case discussion: an executive who reported progress the board never saw.

Day 2: The Board-Executive Relationship

- Board and executive roles and boundaries.
- Reporting lines, cadence, and information requirements.
- Board papers: content, quality, and timeliness.
- Presenting to the board and handling challenge.
- Executive sessions and confidential board matters.
- Building trust and managing disagreement professionally.
- Workshop: designing an executive reporting pack for the board.

Day 3: Executive Accountability and Delegation

- Directors' duties and executive accountability obligations.
- Fiduciary duties and personal liability exposure.
- Delegation frameworks and accountability assignment.
- Escalation triggers and decision rights.
- Performance contracts and executive accountability.
- Succession and executive development governance.
- Exercise: mapping delegated authority and escalation routes.

Day 4: Strategy, Risk, and Reporting Integrity

- Strategy development and board approval process.
- Risk ownership and reporting to the board.
- Internal control ownership and management assurance.
- Financial and non-financial reporting integrity.



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- Ethics, conflicts, and related-party transparency.
- Disclosure obligations and regulatory interaction.
- Simulation: presenting a strategy or risk paper to the board.

Day 5: Board Engagement, Assurance, and Improvement

- Audit and risk committee interaction for executives.
- Regulator and oversight body engagement practice.
- Governance maturity and executive contribution.
- Embedding governance discipline in management routines.
- Handling governance failures and remediation.
- Continuous improvement of executive governance practice.
- Capstone: presenting an executive governance contribution plan.

Conclusion

By successfully completing Corporate Governance for Senior Executives, participants will gain a practical command of governance principles and the executive role, the board-executive relationship and reporting duties, executive accountability and delegation frameworks, strategy, risk and reporting integrity, and board engagement, assurance and governance improvement. They will acquire skills in board reporting, delegation management, accountability practice, and board engagement that let executives work with their boards productively. Gentex Training Center designs the programme to help executives meet governance expectations with confidence.





FAQs for the Corporate Governance for Senior Executives course

Q1 What is the "Corporate Governance for Senior Executives" course about?

It prepares executives to work effectively within a governance framework and to meet their own accountability obligations. The course spans governance principles and the executive role, the board-executive relationship, executive accountability and delegation, strategy, risk and reporting integrity, and board engagement, assurance and improvement.

Q2 What are the key benefits of the "Corporate Governance for Senior Executives" course?

You gain a practical command of governance from the executive seat that links the authority executives hold with the accountability that comes with it. The course improves board reporting and presentation practice, strengthens delegation and escalation discipline, sharpens risk ownership and reporting integrity, and gives you board engagement and assurance practice that makes executive-board relationships productive.

Q3 What skills will I gain from the "Corporate Governance for Senior Executives" course?

You will develop four core skills: governance framework and executive accountability application, board reporting and presentation practice, delegated authority and escalation management, and risk ownership, reporting integrity and board engagement practice.



Q4 What tools, methods, or standards are covered in the "Corporate Governance for Senior Executives" course?

The course covers corporate governance principles and accountability theory, the executive's place within the governance framework, separation of roles across board, chair, executive and oversight, governance codes and regulatory expectations for executives, delegated authority and reserved matters, board and executive roles and boundaries, reporting lines, cadence and information requirements, board papers across content, quality and timeliness, presenting to the board and handling challenge, executive sessions and confidential board matters, building trust and managing disagreement professionally, directors' duties and executive accountability obligations, fiduciary duties and personal liability exposure, delegation frameworks and accountability assignment, escalation triggers and decision rights, performance contracts and executive accountability, succession and executive development governance, strategy development and board approval process, risk ownership and reporting to the board, internal control ownership and management assurance, financial and non-financial reporting integrity, ethics, conflicts and related-party transparency, disclosure obligations and regulatory interaction, audit and risk committee interaction for executives, regulator and oversight body engagement practice, governance maturity and executive contribution, embedding governance discipline in management routines, and handling governance failures and remediation.



Q5 How is the "Corporate Governance for Senior Executives" course applied in real-world practice?

Participants apply it to real work such as designing an executive reporting pack for the board, mapping delegated authority and escalation routes, presenting a strategy or risk paper to the board, preparing an integrity-assured performance report, handling a challenging board question, interacting with the audit and risk committee, and presenting an executive governance contribution plan. The same methods support regulator engagement and governance discipline improvement.