

CORPORATE GOVERNANCE AND BOARD LEADERSHIP



GENTEX[®]
TRAINING CENTER



Introduction

Corporate Governance and Board Leadership Training Course prepares directors, chairs, and governance professionals to lead a board that governs rather than merely complies. Participants work through corporate governance principles and accountability, board composition, skills, and independence, chair leadership and boardroom dynamics, directors' duties and decision quality, strategy, risk, and performance oversight, and ethics, disclosure, evaluation, and board renewal as one connected discipline. The programme links the responsibilities a board carries with the leadership behaviours that turn them into governing value. As a result, learners gain a practical command of governance and board leadership. Furthermore, the course strengthens governance judgement, boardroom leadership, and accountability.

Corporate Governance and Board Leadership Course Objectives

- Explain corporate governance principles and accountability frameworks.
- Apply governance codes, listing rules, and regulatory expectations.
- Apply board composition, skills matrices, and independence assessment.
- Apply chair leadership and boardroom meeting facilitation.
- Apply directors' duties, liabilities, and decision-quality frameworks.
- Apply constructive challenge, dissent, and boardroom dynamics management.
- Apply strategy, risk, and performance oversight at board level.
- Apply ethics, conflicts, and disclosure obligations.
- Apply committee effectiveness and board information design.
- Apply board evaluation, renewal, succession, and governance improvement.

Course Methodology



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- Interactive sessions built on governance and boardroom leadership cases.
- Workshops on board design, skills matrices, and charter development.
- Group exercises on duties, challenge, decision quality, and evaluation.
- Hands-on practice with board papers, dashboards, and evaluation instruments.
- Simulation of a board meeting and a governance leadership feedback session.
- Facilitator coaching and peer review on personal board leadership plans.

Who Should Take This Course

- Board members, chairs, and non-executive directors.
- Board secretaries and governance officers.
- Chief executives and senior executives reporting to boards.
- Committee chairs and committee members.
- Company secretaries and governance advisors.
- Consultants advising on governance and board development.

Corporate Governance and Board Leadership Course Outlines

Day 1: Governance Principles and Frameworks

- Corporate governance principles and accountability theory.
- Governance codes, listing rules, and regulatory expectations.
- Separation of roles: board, chair, executive, and oversight.
- The three lines model and assurance coordination.
- Governance policy architecture and delegation of authority.
- Common governance failures and warning signs.



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- Case discussion: a board that met every requirement and governed nothing.

Day 2: Board Composition, Skills, and Independence

- Board composition, size, and diversity considerations.
- Skills matrices and competency gap analysis.
- Independence assessment and conflicts management.
- Nomination committee practice and appointment process.
- Director tenure, refreshment, and renewal policy.
- Non-executive director contribution and time commitment.
- Workshop: building a board skills matrix and gap analysis.

Day 3: Chair Leadership and Boardroom Dynamics

- Chair leadership, agenda control, and facilitation technique.
- Boardroom dynamics, constructive challenge, and dissent.
- Managing dominant voices and groupthink risk.
- Executive sessions and board-executive relationships.
- Directors' duties: care, loyalty, and good faith.
- Decision-quality frameworks and pre-mortem practice.
- Exercise: analysing a board discussion for challenge quality.

Day 4: Strategy, Risk, Ethics, and Disclosure

- Strategy oversight and constructive challenge practice.
- Risk oversight, risk appetite, and internal control duties.
- Ethics, conflicts of interest, and related-party transactions.
- Whistleblowing, speak-up, and integrity culture.



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- Disclosure obligations, transparency, and annual reporting.
- Stakeholder accountability and regulator relationships.
- Simulation: handling a conflicted board decision.

Day 5: Evaluation, Renewal, and Improvement

- Board evaluation design and results interpretation.
- Committee effectiveness and information design.
- Governance reporting and annual report content.
- Board renewal, succession, and diversity practice.
- Governance maturity assessment and improvement roadmap.
- Director induction, development, and continuous learning.
- Capstone: presenting a board leadership and governance plan.

Conclusion

By successfully completing Corporate Governance and Board Leadership, participants will gain a practical command of governance principles and frameworks, board composition and independence assessment, chair leadership and boardroom dynamics, directors' duties and decision quality, strategy, risk, ethics and disclosure oversight, and board evaluation, renewal and improvement. They will acquire skills in board design, chair leadership, decision-quality review, and governance reporting that turn board membership into governing value. Gentex Training Center designs the programme to help professionals lead boards with confidence.





FAQs for the Corporate Governance and Board Leadership course

Q1 What is the "Corporate Governance and Board Leadership" course about?

It prepares directors, chairs, and governance professionals to lead a board that governs rather than merely complies. The course spans governance principles and frameworks, board composition, skills and independence, chair leadership and boardroom dynamics, strategy, risk, ethics and disclosure, and evaluation, renewal and improvement.

Q2 What are the key benefits of the "Corporate Governance and Board Leadership" course?

You gain a practical command of governance and board leadership that links the responsibilities a board carries with the leadership behaviours that turn them into governing value. The course improves board design and independence assessment, strengthens chair leadership and boardroom dynamics, sharpens decision quality and ethical judgement, and gives you evaluation and renewal practice that raises the board's contribution.

Q3 What skills will I gain from the "Corporate Governance and Board Leadership" course?

You will develop four core skills: corporate governance framework and code application, board composition, skills matrix and independence assessment, chair leadership and boardroom dynamics with decision-quality practice, and strategy, risk, ethics and disclosure oversight with board evaluation and reporting.



Q4 What tools, methods, or standards are covered in the "Corporate Governance and Board Leadership" course?

The course covers corporate governance principles and accountability theory, governance codes, listing rules and regulatory expectations, separation of roles across board, chair, executive and oversight, the three lines model and assurance coordination, governance policy architecture and delegation of authority, board composition, size and diversity considerations, skills matrices and competency gap analysis, independence assessment and conflicts management, nomination committee practice and appointment process, director tenure, refreshment and renewal policy, non-executive director contribution and time commitment, chair leadership, agenda control and facilitation technique, boardroom dynamics, constructive challenge and dissent, managing dominant voices and groupthink risk, executive sessions and board-executive relationships, directors' duties of care, loyalty and good faith, decision-quality frameworks and pre-mortem practice, strategy oversight and constructive challenge, risk oversight, risk appetite and internal control duties, ethics, conflicts of interest and related-party transactions, whistleblowing, speak-up and integrity culture, disclosure obligations, transparency and annual reporting, stakeholder accountability and regulator relationships, board evaluation design and results interpretation, committee effectiveness and information design, governance reporting and annual report content, board renewal, succession and diversity practice, governance maturity assessment and improvement roadmapping, and director induction, development and continuous learning.



Q5 How is the "Corporate Governance and Board Leadership" course applied in real-world practice?

Participants apply it to real work such as building a board skills matrix and gap analysis, analysing a board discussion for challenge quality, reviewing board papers for decision readiness, handling a conflicted board decision, preparing governance content for the annual report, running a board evaluation, and presenting a board leadership and governance plan. The same methods support committee effectiveness review and regulator interaction.