

BOARD LEADERSHIP MASTERCLASS



GENTEX[®]
TRAINING CENTER



Introduction

A board carries responsibility that no individual executive can absorb alone, and its effectiveness decides whether an organisation is steered or merely supervised. The Board Leadership Masterclass Training Course prepares board members, chairs, and company secretaries to perform that role at a high standard. Participants learn to govern strategy, oversee risk, hold management accountable, and run board meetings that produce real decisions. Furthermore, the course covers director duties, conflicts of interest, board composition, and committee structures. In addition, it addresses board evaluation, succession, and stakeholder accountability. As a result, participants return able to contribute to a board that adds genuine value.

Board Leadership Masterclass Course Objectives

- Apply corporate governance principles and codes to board practice.
- Interpret director duties, liabilities, and fiduciary responsibilities.
- Contribute to strategy oversight without drifting into management.
- Oversee risk, internal control, and assurance arrangements.
- Chair and participate in effective board and committee meetings.
- Manage conflicts of interest and declaration procedures correctly.
- Evaluate board composition, diversity, and skills balance.
- Assess management performance and hold executives accountable.
- Support board evaluation, induction, and succession planning.
- Report to shareholders, regulators, and stakeholders responsibly.

Course Methodology

- Instructor-led sessions combining governance theory with boardroom practice.
- Case studies of governance failures, board disputes, and turnaround situations.

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- Simulation of a full board meeting cycle with live decision scenarios.
- Practical exercises in board papers, resolutions, and risk oversight.
- Group workshops on board evaluation and effectiveness review.
- Continuous knowledge checks and a final assessed board leadership project.

Who Should Take This Course

- Current and prospective board members and non-executive directors.
- Board chairs, deputy chairs, and committee chairs.
- Company secretaries and board support professionals.
- Senior executives reporting to boards.
- Governance, risk, and compliance advisors.
- Public sector board and council members.

Board Leadership Masterclass Course Outlines

Day 1: Governance Foundations and Director Duties

- Governance principles: accountability, transparency, fairness, responsibility.
- Board structures, composition, and independence requirements.
- Director duties, liabilities, and fiduciary obligations.
- Governance codes and regulatory expectations.
- The difference between governance and management.
- Board charters, terms of reference, and delegation frameworks.
- Workshop: mapping a governance framework for an organisation.

Day 2: Strategy Oversight and Board Decision-Making



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- Board role in strategy formulation and approval.
- Challenging management assumptions constructively.
- Reading strategy papers and business cases critically.
- Board-level decision-making processes and protocols.
- Monitoring strategic delivery without micromanaging.
- Mergers, acquisitions, and major investment oversight.
- Workshop: reviewing a strategic proposal as a board.

Day 3: Risk, Assurance, and Financial Oversight

- Board responsibility for risk appetite and tolerance.
- Risk registers, emerging risks, and scenario exposure.
- Internal control frameworks and assurance mapping.
- Audit committee relationships and external audit oversight.
- Financial reporting oversight and solvency awareness.
- Whistleblowing, fraud, and ethics oversight.
- Workshop: assessing a risk and assurance report.

Day 4: Board Meetings, Committees, and Behaviour

- Chairing and participating in effective board meetings.
- Agendas, board papers, and pre-reading discipline.
- Committee structures: audit, risk, remuneration, nomination.
- Managing conflicts of interest and declarations.
- Boardroom dynamics, dissent, and collective responsibility.
- Minutes, resolutions, and decision records.
- Workshop: running a simulated board meeting cycle.





Day 5: Evaluation, Effectiveness, and Accountability

- Board evaluation methods and effectiveness reviews.
- Skills matrices, diversity, and composition planning.
- Director induction, development, and succession.
- Stakeholder and shareholder accountability practices.
- Reporting to regulators and handling scrutiny.
- Building a personal board contribution development plan.
- Workshop: presenting a board effectiveness improvement plan.

Conclusion

By successfully completing the Board Leadership Masterclass Training Course, participants will have acquired the knowledge to govern strategy, oversee risk and assurance, hold management accountable, manage conflicts of interest, and contribute to effective board and committee meetings. They will also gain the ability to assess board effectiveness, plan succession, and report responsibly to stakeholders and regulators. Furthermore, the course prepares board members to add genuine governance value rather than simply attend. Gentex Training Center delivers this programme with a strong emphasis on practical, boardroom-ready governance practice.

FAQs



Q1 What is the "Board Leadership Masterclass" course about?

It is a comprehensive programme on effective board membership and governance leadership. It covers governance principles and director duties, strategy oversight, risk and assurance, audit and financial oversight, board meeting and committee practice, conflicts of interest, board evaluation, succession, and stakeholder accountability.

Q2 What are the key benefits of the "Board Leadership Masterclass" course?

Participants gain the confidence to challenge management constructively and contribute real value in board discussions. The course improves the quality of board decisions, strengthens risk and assurance oversight, reduces governance and legal exposure, and prepares members to handle scrutiny from regulators, shareholders, and the public.

Q3 What skills will I gain from the "Board Leadership Masterclass" course?

Governance oversight and director duty interpretation; strategy and business case challenge; risk, assurance and financial oversight; and board meeting, committee, conflict-of-interest and evaluation practice.



Q4 What tools, methods, or standards are covered in the "Board Leadership Masterclass" course?

The course covers corporate governance codes and principles, board charters and terms of reference, delegation and authority frameworks, strategy papers and business case formats, risk appetite statements and risk registers, assurance mapping, audit committee practices, conflict of interest registers and declaration procedures, skills matrices, board evaluation methods, and reporting and disclosure frameworks.

Q5 How is the "Board Leadership Masterclass" course applied in real-world practice?

Graduates apply it by challenging strategic proposals with evidence-based questions, reviewing risk and assurance reports with critical attention, and declaring and managing interests properly. They also contribute to committee work, support board evaluation and succession planning, and report governance performance to shareholders and regulators.