ANTI-CORRUPTION AND ANTI-BRIBERY



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Introduction

The Anti-Corruption and Anti-Bribery Training Course equips professionals to recognise, prevent, and respond to corruption risks in everyday business. Corruption rarely appears as an obvious payment. It arrives through agents, inflated invoices, sponsorship, and favours that each look minor on their own. Organisations that respond only after an investigation pay heavily in fines, lost contracts, and reputation. This course builds practical defences across legal duties, risk assessment, controls, and culture. Furthermore, it applies international conventions, ISO 37001, and investigation standards. As a result, participants create safeguards that regulators and partners can trust.

Anti-Corruption and Anti-Bribery Course Objectives

- Define corruption, bribery, kickbacks, and facilitation payments clearly.
- Interpret key legal frameworks and their extraterritorial reach.
- Assess corruption risk by country, sector, and transaction type.
- Apply the ISO 37001 anti-bribery management system requirements.
- Design due diligence processes for agents and business partners.
- Evaluate gift, hospitality, sponsorship, and donation policies.
- Apply controls to procurement, sales, and government dealings.
- Handle red flags, speak-up reports, and escalation correctly.
- Conduct fact-finding and internal investigations with sound evidence.
- Build training, monitoring, and assurance programmes that sustain integrity.

Course Methodology

- Interactive lectures with real enforcement and investigation case studies.
- Risk assessment and due diligence workshops.
- Scenario exercises on gifts, hospitality, and red flag situations.

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- Investigation simulation covering interviews and evidence handling.
- Structured peer discussion with facilitator feedback on programme design.

Who Should Take This Course

- Compliance, integrity, and ethics officers.
- Internal auditors and investigation specialists.
- Legal advisors and in-house counsel.
- Procurement, sales, and commercial managers.
- Risk managers covering conduct and integrity risk.
- Directors and senior managers with oversight duties.

Anti-Corruption and Anti-Bribery Course Outlines

Day 1: Corruption Risk and Its Consequences

- Definitions: corruption, bribery, kickbacks, and facilitation payments.
- How corruption enters organisations: agents, intermediaries, and invoices.
- High-risk sectors, markets, and transaction patterns.
- Corporate liability and personal exposure for managers.
- Financial, legal, and reputational consequences.
- Integrity culture and leadership expectations.
- Case study: an enforcement case and its root causes.

Day 2: Legal Frameworks and Obligations

- The Foreign Corrupt Practices Act and its provisions.
- The UK Bribery Act and the failure to prevent offence.

- The UN Convention against Corruption and regional treaties.
- Extraterritorial jurisdiction and mutual legal assistance.
- Books and records, internal controls, and reporting duties.
- Penalties, settlements, monitorships, and debarment.
- Workshop: applying legal obligations to a business scenario.

Day 3: Risk Assessment and Due Diligence

- Corruption risk assessment methodology and scoring.
- Country, sector, and transaction risk factors.
- Agent and partner due diligence: screening and questionnaires.
- Beneficial ownership and politically exposed person checks.
- Anti-bribery clauses, audit rights, and termination remedies.
- Ongoing monitoring and periodic re-assessment.
- Workshop: completing a risk assessment and due diligence file.

Day 4: Controls, Policies, and Integrity Culture

- Gifts, hospitality, and entertainment policies and thresholds.
- Facilitation payments, sponsorships, and political donations.
- Procurement, tendering, and government contract controls.
- ISO 37001 anti-bribery management system requirements.
- Training design, awareness measurement, and communication.
- Whistleblowing channels and protecting reporters.
- Workshop: designing an anti-bribery control and policy set.

Day 5: Investigation, Monitoring, and Assurance

- Red flags, early indicators, and escalation triggers.
- Investigation planning, scoping, and governance.
- Evidence collection, documentation, and chain of custody.
- Interviews, confidentiality, and legal privilege basics.
- Remediation, discipline, and regulatory reporting.
- Monitoring, testing, and independent assurance.
- Course review, assessment, and action planning.

Conclusion

By successfully completing Anti-Corruption and Anti-Bribery, participants will gain a thorough understanding of corruption risk, legal frameworks, risk assessment, due diligence, control design, and investigation practice. They will also acquire practical skills in risk assessment, partner due diligence, policy and control design, and investigation handling. In addition, the course prepares them to protect their organisations with defences that hold up under scrutiny. Gentex Training Center delivers this programme with a strong focus on applied compliance practice and measurable integrity improvement.

FAQs for Anti-Corruption and Anti-Bribery course

Q1 What is the "Anti-Corruption and Anti-Bribery" course about?

It is a five-day programme on preventing and detecting corruption and bribery. It covers corruption typologies, legal frameworks including the FCPA and UK Bribery Act, risk assessment, agent and partner due diligence, gift and facilitation payment controls, ISO 37001 requirements, whistleblowing, and internal investigation.

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Q2 What are the key benefits of the "Anti-Corruption and Anti-Bribery" course?

Participants gain a working programme rather than an unread policy. The course reduces enforcement and liability exposure, strengthens partner and agent controls, lowers procurement and sales corruption risk, improves investigation quality and evidence handling, protects reputation, and supports access to markets that require credible integrity systems.

Q3 What skills will I gain from the "Anti-Corruption and Anti-Bribery" course?

Participants gain corruption risk assessment, agent and partner due diligence execution, anti-bribery control, policy and training design, and internal investigation management with monitoring and assurance. These four skills cover the full anti-corruption programme cycle.

Q4 What tools, methods, or standards are covered in the "Anti-Corruption and Anti-Bribery" course?

The course covers the Foreign Corrupt Practices Act books and records provisions, the UK Bribery Act failure to prevent offence, the UN Convention against Corruption, extraterritorial jurisdiction and mutual legal assistance, corruption risk assessment methodology and scoring, country, sector and transaction risk factors, agent due diligence screening and questionnaires, beneficial ownership and politically exposed person checks, anti-bribery contractual clauses and audit rights, gift and hospitality thresholds, sponsorship and political donation policies, procurement and tendering controls, the ISO 37001 anti-bribery management system, training and awareness measurement, whistleblowing channels, red flag indicators, investigation planning and scoping, evidence collection and chain of custody, interviewing techniques, remediation and regulatory reporting, and monitoring and independent assurance methods.

Q5 How is the "Anti-Corruption and Anti-Bribery" course applied in real-world practice?

Participants apply the frameworks inside their own organisations. They run corruption risk assessments, complete due diligence files, redraft gift and hospitality policies, design partner controls, prepare awareness training, and plan investigations. Many leave with a risk assessment template, a control matrix, and a programme roadmap ready for adoption.