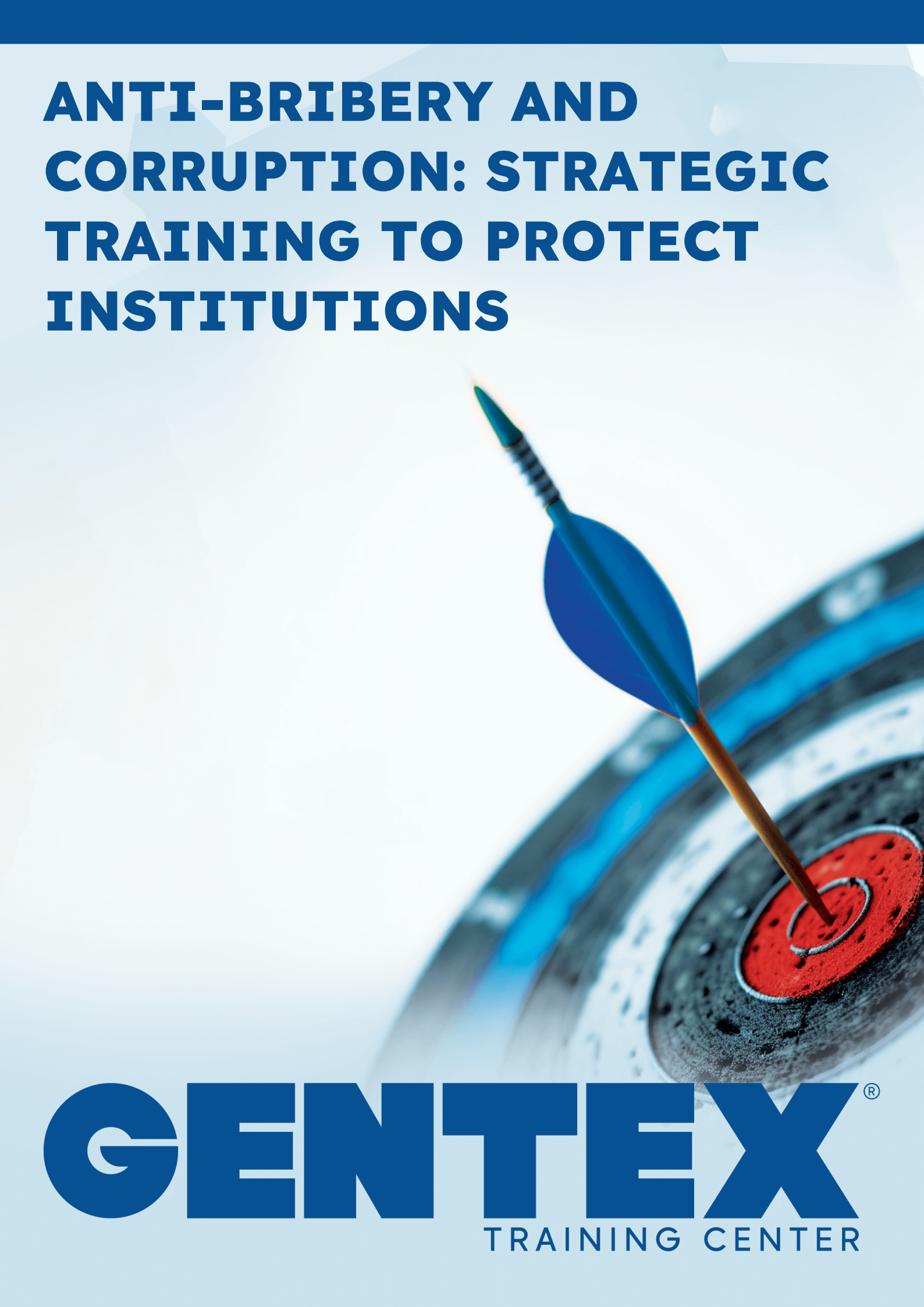
ANTI-BRIBERY AND CORRUPTION: STRATEGIC TRAINING TO PROTECT INSTITUTIONS



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Introduction

The Anti-Bribery and Corruption: Strategic Training to Protect Institutions Training Course prepares professionals to build defences that keep bribery and corruption out of their organisations. Bribery does not announce itself. It arrives through intermediaries, facilitation payments, gifts, and informal favours that look harmless in isolation. Regulators now expect more than a policy document: they expect risk assessment, due diligence, training, monitoring, and demonstrated culture. This course builds that programme end to end. It covers legal frameworks, risk assessment, third-party controls, and investigation. Furthermore, it applies ISO 37001 and enforcement expectations. As a result, participants protect their institutions credibly.

Anti-Bribery and Corruption: Strategic Training to Protect Institutions Course Objectives

- Explain bribery and corruption risks and how they arise in practice.
- Apply key legal frameworks including the FCPA, UK Bribery Act, and UNCAC.
- Interpret extraterritorial jurisdiction and corporate liability principles.
- Assess bribery risk using sector, country, and transaction factors.
- Apply the ISO 37001 anti-bribery management system requirements.
- Design third-party due diligence and intermediary controls.
- Evaluate gifts, hospitality, facilitation payments, and conflict policies.
- Apply controls over procurement, sales agents, and government interaction.
- Conduct internal investigations and preserve evidence properly.
- Build training, monitoring, whistleblowing, and assurance frameworks.

Course Methodology

- Interactive lectures with real enforcement actions and investigation case studies.

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- Risk assessment and due diligence workshops.
- Scenario exercises on gifts, hospitality, and red flag situations.
- Investigation simulation covering evidence handling and interviews.
- Structured peer discussion with facilitator feedback on programme design.

Who Should Take This Course

- Compliance, ethics, and integrity officers.
- Internal auditors and investigation specialists.
- Legal advisors and in-house counsel.
- Procurement and sales management professionals.
- Risk managers covering conduct and integrity risk.
- Directors and senior managers with oversight responsibility.

Anti-Bribery and Corruption: Strategic Training to Protect Institutions Course Outlines

Day 1: Understanding Bribery and Corruption Risk

- Definitions: bribery, corruption, facilitation payments, and kickbacks.
- How bribery occurs: intermediaries, agents, and informal channels.
- Sector and geographic risk patterns.
- Corporate liability and director responsibility.
- Reputational, financial, and operational consequences.
- Integrity culture and tone from the top.
- Case study: an enforcement action and the failures behind it.

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Day 2: Legal Frameworks and Jurisdiction

- The Foreign Corrupt Practices Act and its reach.
- The UK Bribery Act and the failure to prevent offence.
- The UN Convention against Corruption and regional conventions.
- Extraterritorial jurisdiction and cross-border cooperation.
- Books and records, internal controls, and reporting duties.
- Penalties, settlements, monitorships, and debarment.
- Workshop: applying jurisdictional rules to a scenario.

Day 3: Risk Assessment and Due Diligence

- Bribery risk assessment methodology and scoring.
- Country, sector, transaction, and business partner risk factors.
- Third-party due diligence: screening, questionnaires, and escalation.
- Beneficial ownership and politically exposed person checks.
- Contractual controls: anti-bribery clauses and audit rights.
- Ongoing monitoring of intermediaries and agents.
- Workshop: conducting a bribery risk assessment and due diligence file.

Day 4: Controls, Policies, and Culture

- Gifts, hospitality, and entertainment policies and thresholds.
- Facilitation payments, political contributions, and donations.
- Controls over procurement, tendering, and government contracts.
- ISO 37001 anti-bribery management system requirements.
- Training programmes, communications, and awareness metrics.

- Whistleblowing channels and speak-up culture.
- Workshop: designing an anti-bribery control and policy set.

Day 5: Investigation, Monitoring, and Assurance

- Red flags, early indicators, and escalation triggers.
- Planning an internal investigation and scoping.
- Evidence collection, documentation, and chain of custody.
- Interviewing techniques and confidentiality obligations.
- Remediation, discipline, and regulatory reporting.
- Monitoring, testing, and independent assurance.
- Course review, assessment, and action planning.

Conclusion

By successfully completing Anti-Bribery and Corruption: Strategic Training to Protect Institutions, participants will gain a thorough understanding of bribery risk, legal frameworks, risk assessment, third-party due diligence, control design, and investigation practice. They will also acquire practical skills in risk assessment, due diligence execution, control and policy design, and investigation management. In addition, the course prepares them to protect their institutions with credible, tested defences. Gentex Training Center delivers this programme with a strong focus on applied compliance practice and measurable integrity improvement.

FAQs for Anti-Bribery and Corruption: Strategic Training to Protect Institutions course

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Q1 What is the "Anti-Bribery and Corruption: Strategic Training to Protect Institutions" course about?

It is a five-day programme on preventing and detecting bribery and corruption. It covers bribery risk patterns, the FCPA, UK Bribery Act and UNCAC frameworks, risk assessment and third-party due diligence, gift and facilitation payment controls, ISO 37001 requirements, whistleblowing, and internal investigations.

Q2 What are the key benefits of the "Anti-Bribery and Corruption: Strategic Training to Protect Institutions" course?

Participants gain a programme that meets regulator expectations rather than a policy that sits unread. The course reduces enforcement and liability exposure, strengthens third-party and intermediary controls, lowers conduct and procurement risk, improves investigation quality, protects reputation, and supports access to markets that require credible integrity systems.

Q3 What skills will I gain from the "Anti-Bribery and Corruption: Strategic Training to Protect Institutions" course?

Participants gain bribery and corruption risk assessment, third-party due diligence and intermediary control design, anti-bribery control, policy and training design, and investigation management with monitoring and assurance. These four skills cover the full anti-bribery programme cycle.

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Q4 What tools, methods, or standards are covered in the "Anti-Bribery and Corruption: Strategic Training to Protect Institutions" course?

The course covers the Foreign Corrupt Practices Act and its books and records provisions, the UK Bribery Act and the failure to prevent offence, the UN Convention against Corruption, extraterritorial jurisdiction and corporate liability principles, bribery risk assessment methodology and scoring, country, sector and transaction risk factors, third-party due diligence screening and questionnaires, beneficial ownership and politically exposed person checks, anti-bribery contractual clauses and audit rights, gifts and hospitality thresholds, facilitation payment and political contribution policies, procurement and tendering controls, the ISO 37001 anti-bribery management system, training and awareness metrics, whistleblowing channels, red flag indicators, investigation planning and scoping, evidence collection and chain of custody, interviewing techniques, remediation and regulatory reporting, and monitoring and independent assurance methods.

Q5 How is the "Anti-Bribery and Corruption: Strategic Training to Protect Institutions" course applied in real-world practice?

Participants apply the frameworks inside their own organisations. They run bribery risk assessments, complete due diligence files, redraft gift and facilitation payment policies, design third-party controls, prepare training content, and plan investigations. Many leave with a risk assessment template, a control matrix, and a programme roadmap ready for adoption.

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